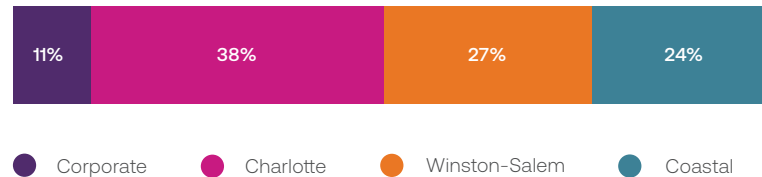


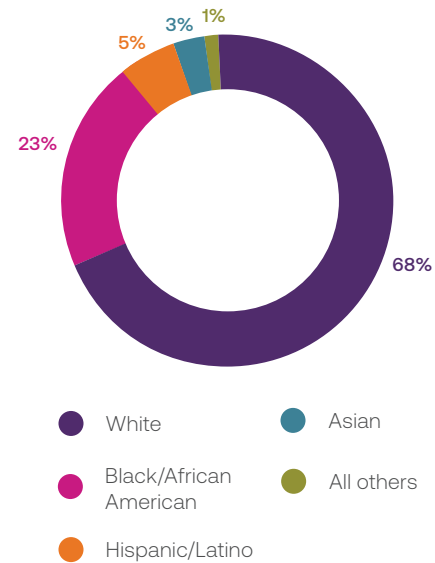
Our Remarkable Team

TEAM MEMBERS

35,525



ETHNICITY/RACE



78%

FULL-TIME

22%

PART-TIME

GENDER

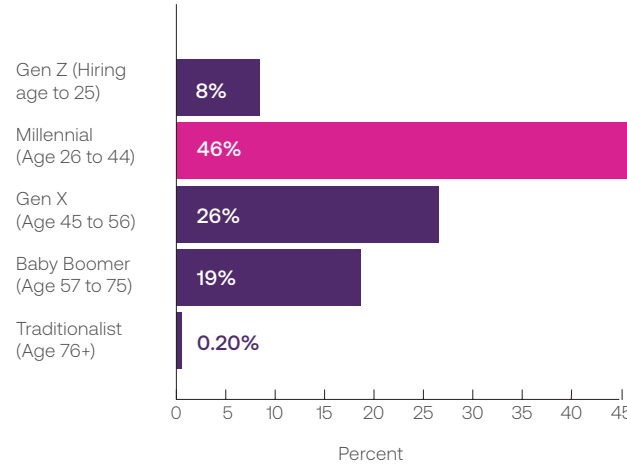
81%

Female

19%

Male

GENERATIONS



5 branches of military represented among our workforce



More than 550 bilingual team members, representing 25 languages.

2,338 team members are active in 14 BRGs:

- Advanced practice providers
- Asian
- Black + African American
- Coexist
- Engaging white men
- Generation to generation
- Native American
- Persons with disabilities
- Pride
- Rebound
- Todos Unidos
- Veterans
- Women
- Women physicians

Total for percentages may vary due to rounding.

As we strive to live up to Novant Health's core value of diversity, inclusion and equity, we measure various dimensions of diversity in our workforce; we do not set targets or quotas, or rely on metrics in making employment decisions.