Our Remarkable Team

TEAM MEMBERS

35,525

11% 38% 27% 24%
Corporate Charlotte Winston-Salem Coastal

ETHNICITY/RACE

White 23% Black/African American 9%
Asian 5% Hispanic/Latino 1%
All others 29%

GENDER

81% Female
19% Male

FULL-TIME

78%

PART-TIME

22%

GENERATIONS

Gen Z (Age 25+)
Millennial (Age 26 to 44)
Gen X (Age 45 to 56)
Baby Boomer (Age 57 to 76)
Traditionalist (Age 76+)

8% 46% 26% 19% 0.20%

5 branches of military represented among our workforce

More than 550 bilingual team members, representing 25 languages.

2,338 team members are active in 14 BRGs:
Advanced practice providers
Asian
Black + African American

Coexist
Engaging white men
Generation to generation
Native American
Persons with disabilities
Pride
Rebound
Todos Unidos
Veterans
Women
Women physicians

Total for percentages may vary due to rounding.
As we strive to live up to Novant Health’s core value of diversity, inclusion and equity, we measure various dimensions of diversity in our workforce; we do not set targets or quotas, or rely on metrics in making employment decisions.

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