Novant Health 2021 Nursing by the Numbers.

**GENERAL**

- **15** Medical centers
- **687** Total clinics
- **8** Medical centers included in Magnet designations

**GROWTH AND DEVELOPMENT**

- **358** Nursing team members took advantage of tuition reimbursement
- **2,951** Clinical nurses with a Bachelor of Science in Nursing degree or higher
- **5,012** Nursing Annual Validation sessions completed
- **467** Nursing students placed in the Preceptor Enhancement Program
- **479** Nurse residents with 85% retention rate in 2020
- **21** Upward Mobility RN Scholarship recipients
- **605** Total clinical ladder recipients in 2021

**NURSING TEAM MEMBERS**

**OVERALL**

- **7,534** Acute Care
- **785** NHMG
- **791** Other (RNs and LPNs outside of NHMG and acute)

**TEAM CREDENTIALS**

- **5,298** RNs
- **1,491** CNAs
- **437** LPNs
- **1,335** CMAs

**OTHER**

- **6.4 million** Encounters
- **165,692** Surgeries
- **147,354** Inpatients cared for
- **566,057*** ER visits
- **21,833*** Babies born
- **785** NHMG

*Unaudited numbers subject to change.
AWARDS AND RECOGNITION

- Received **22 Joint Commission** disease-specific accreditations
- Earned **535 specialty accreditations** and certifications
- Honored **9 Great 100 Nurses of North Carolina**
- Recognized **57 DAISY Award recipients**
- **133rd system** in the world to receive accreditation with distinction for nurse residency program

NURSING RESEARCH

- **8** National presentations
- **12** Publications
- **2** National awards

NURSING SERVICES

813 team members attended nursing services forums; 41 total sessions.

How Novant Health supported Novant Health nursing team members during 2021:

- **Increased resiliency** to improve well-being and address burnout and fatigue. Offered eHAT (emotional health advocacy training) peer advisors, meditation rooms and a dedicated resilience and well-being program for nurses through a grant by The Duke Endowment.
- **Launched the tele-ICU program** to enable remote monitoring and treatment of intensive care patients at community hospitals.
- **Implemented a comprehensive workplace violence initiative**, including training, signage, whistles and panic buttons.
- **Invested in leading-edge technology and software** to streamline care, elevate safety and improve the nurse and patient experiences.
- **Began to offer a variety of positions**, including full-time, part-time and PRN positions as well as 6-, 8-, 10- and 12-hour shifts.