

# Novant Health 2021 Nursing by the Numbers.

## GENERAL



**15**  
Medical centers



**687**  
Total clinics



**8**  
Medical centers included in Magnet designations

## NURSING TEAM MEMBERS

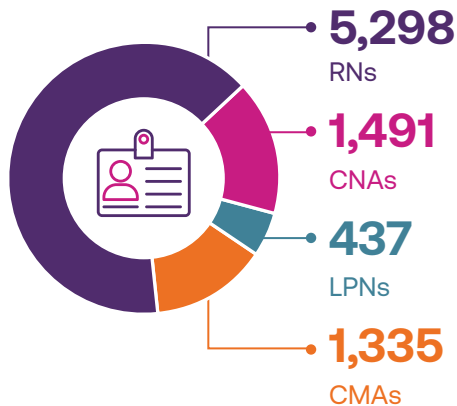
### OVERALL

▶ **7,534**  
Acute Care

▶ **785**  
NHMG

▶ **791**  
Other (RNs and LPNs outside of NHMG and acute)

### TEAM CREDENTIALS



**6.4 million**  
Encounters



**566,057\***  
ER visits



**165,692**  
Surgeries



**21,833\***  
Babies born



**147,354**  
Inpatients cared for

*\*Unaudited numbers subject to change.*

## GROWTH AND DEVELOPMENT



**358**  
Nursing team members took advantage of tuition reimbursement



**2,951**  
Clinical nurses with a Bachelor of Science in Nursing degree or higher



**5,012**  
Nursing Annual Validation sessions completed



**467**  
Nursing students placed in the Preceptor Enhancement Program



**479**  
Nurse residents with 85% retention rate in 2020



**21**  
Upward Mobility RN Scholarship recipients

**605** Total clinical ladder recipients in 2021

**348**  
Greater Charlotte

**254**  
Greater Winston-Salem

**3**  
Coastal

## AWARDS AND RECOGNITION

- Received **22 Joint Commission** disease-specific accreditations
- Earned **535 specialty accreditations** and certifications
- Honored **9** Great 100 Nurses of North Carolina
- Recognized **57** DAISY Award recipients
- **133rd system** in the world to receive accreditation with distinction for nurse residency program

## NURSING RESEARCH



8

National presentations



12

Publications



2

National awards

## NURSING SERVICES

813

**team members attended nursing services forums; 41 total sessions.**

How Novant Health supported **Novant Health nursing team members** during 2021:



**Increased resiliency** to improve well-being and address burnout and fatigue. Offered eHAT (emotional health advocacy training) peer advisors, meditation rooms and a dedicated resilience and well-being program for nurses through a grant by The Duke Endowment.



**Launched the tele-ICU program** to enable remote monitoring and treatment of intensive care patients at community hospitals.



**Implemented a comprehensive workplace violence initiative**, including training, signage, whistles and panic buttons.



**Invested in leading-edge technology and software** to streamline care, elevate safety and improve the nurse and patient experiences.



**Began to offer a variety of positions**, including full-time, part-time and PRN positions as well as 6-, 8-, 10- and 12-hour shifts.

**NOVANT**  
**HEALTH**