		** PUBLIC DISCLOSURE COPY *		OMB No. 1545-0047
Forr	n g	90 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (2023
	-	Do not enter social security numbers on this form as it may		Open to Public
		of the Treasury nue Service Go to www.irs.gov/Form990 for instructions and the late	st information.	Inspection
<u>A</u> F	or th	e 2023 calendar year, or tax year beginning and ending		
Bc	heck if pplicab	C Name of organization	D Employer identificat	ion number
	⊃Addre	ROWAN REGIONAL MEDICAL CENTER		
	chang	FOUNDATION, INC.		
	_chang	e Doing business as NOVANT HEALTH ROWAN MEDICAL CEI		
	returr Final		-	11
	returr∟ termi		336-277-24	25,947,461.
	ated Amer		G Gross receipts \$ H(a) Is this a group retur	
	_returr]Appli		for subordinates?	
L	⊥tion pendi	^{ng} SAME AS C ABOVE	H(b) Are all subordinates include	
<u> </u>	ax-ex		527 If "No," attach a list	
	Vebsi		H(c) Group exemption n	
			/ear of formation: 1984 M S	
	nrt I	Summary	· · · · · · · · · · · · · · · · · · ·	
-	1	Briefly describe the organization's mission or most significant activities: SEE SCHE	DULE O	
nce				
Governance	2	Check this box if the organization discontinued its operations or disposed of m	ore than 25% of its net assets	
ove	3	Number of voting members of the governing body (Part VI, line 1a)		19
	4	· · · · · · · · · · · · · · · · · · ·		15
Activities &	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)		4
iviti	6	Total number of volunteers (estimate if necessary)		50
Act		Total unrelated business revenue from Part VIII, column (C), line 12		0.
	d	Net unrelated business taxable income from Form 990-T, Part I, line 11	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	5,715,254.	3,688,220.
ne	9		0.	0.
Revenue	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,543,789.	1,115,514.
Re	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-40,764.	-36,599.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	7,218,279.	4,767,135.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,232,378.	3,152,217.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
S	15		415,832.	342,936.
Expenses	16a	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 115,984.	0.	0.
bei	b	Total fundraising expenses (Part IX, column (D), line 25) 115,984.		
ŵ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	306,578.	121,778.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,954,788.	3,616,931.
	19	Revenue less expenses. Subtract line 18 from line 12	5,263,491.	1,150,204.
or Ces			Beginning of Current Year	End of Year
Assets or d Balances	20	Total assets (Part X, line 16)	50,775,105.	55,243,803.
t As	21	Total liabilities (Part X, line 26)	461,301.	363,735.
Fund		Net assets or fund balances. Subtract line 21 from line 20	50,313,804.	54,880,068.
	rt II	Signature Block		
Und	er pen	alties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of my kn	owledge and belief, it is

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any	knowledge.

Sign Here	Signature of officer ALICE POPE, EVP & CFO			Date		
	Type or print name and title					
	Print/Type preparer's name	Preparer's signature	Date	Check	PTIN	
Paid				if self-employed		
Preparer	Firm's name			Firm's EIN		
Use Only	Firm's address					
		Phone no.				
May the IF	RS discuss this return with the preparer shown abo	ve? See instructions		•	Yes	No

332001 12-21-23

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 8868

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

Department of the Treasury Internal Revenue Service

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

must us	e Form 7004 to request an extension of time to file income	e tax retur	ns.				
<u> Part I - I</u>	dentification						
Type or Print	Name of exempt organization, employer, or other filer, ROWAN REGIONAL MEDICAL CENT FOUNDATION, INC.	Taxpayer	1000 1000 1000 1000 1000 1000 1000 100				
File by the due date fo filing your return. See	the te for Number, street, and room or suite no. If a P.O. box, see instructions.						
instructions	City, town or post office, state, and ZIP code. For a fo WINSTON SALEM, NC 27103	oreign addı	ress, see instructions.				
Enter the	e Return Code for the return that this application is for (file	e a separat	e application for each return)			01	
Applicat	tion Is For	Return Code	Application Is For			Return Code	
Form 99	0 or Form 990-EZ	01	Form 4720 (other than individual)			09	
Form 47	20 (individual)	03	Form 5227			10	
Form 99	0-PF	04	Form 6069			11	
Form 99	0-T (sec. 401(a) or 408(a) trust)	05	Form 8870			12	
Form 99	0-T (trust other than above)	06	Form 5330 (individual)			13	
Form 99	0-T (corporation)	07	Form 5330 (other than individual)			14	
Form 10	41-A	08					
● If this Pla Pla Pla	ile Form 5330. application is for an extension of time to file Form 5330, yr an Name an Number an Year Ending (MM/DD/YYYY) Automatic Extension of Time To File for Exempt Organi						
	books are in the care of WENDI STOCKSTILL						
 If the If this box 	2085 FRONTIS PLA2 hone No. $336 - 277 - 2411$ organization does not have an office or place of business is for a Group Return, enter the organization's four-digit C	in the Uni Group Exe] and atta	mption Number (GEN) I ch a list with the names and TINs of	If this is for all membe	r the whole grou ers the extensio	up, check this on is for.	
th	e organization named above. The extension is for the orgation is contracted above. The extension is for the orgatic calendar year 20 23 or						
	tax year beginning	, 20	, and ending		<u> . </u>	, 20	
2 If t	the tax year entered in line 1 is for less than 12 months, ch Change in accounting period	neck reaso	on: Initial return	Final retur	n		
3a lft	this application is for Forms 990-PF, 990-T, 4720, or 6069	, enter the	tentative tax, less				
an	y nonrefundable credits. See instructions.			3a	\$	0.	
	this application is for Forms 990-PF, 990-T, 4720, or 6069			a .	¢	0.	
	timated tax payments made. Include any prior year overpa			3b	\$	0.	
	alance due. Subtract line 3b from line 3a. Include your paing EFTPS (Electronic Federal Tax Payment System). See			3c	\$	0.	

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

	ROWAN REGIONAL MEDICAL CENTER		
Form	1 990 (2023) FOUNDATION, INC.	56-1424818	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	X
1	Briefly describe the organization's mission:		
	SEE SCHEDULE O		
2	Did the organization undertake any significant program services during the year which were not listed on the		v .
	prior Form 990 or 990-EZ?	Yes	s X No
•	If "Yes," describe these new services on Schedule O.		v
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	? Yes	s 🛛 No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, a Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other services are required to report the amount of grants and allocations to other services.		
		iers, the total expenses, a	ina
4a	revenue, if any, for each program service reported. (Code:) (Expenses \$3,215,874. including grants of \$3,152,217. (Re)
44	(Code:) (Expenses \$3,215,874. including grants of \$3,152,217.) (Re THE ORGANIZATION OPERATES TO RAISE COMMUNITY SUPPORT AN)
	THROUGH CHARITABLE GIVING FOR ESSENTIAL PROGRAMS, IMPRO		S
	AND STATE-OF-THE-ART TECHNOLOGY OF NOVANT HEALTH ROWAN		
	A NON-PROFIT HOSPITAL LOCATED IN SALISBURY, NC.	MEDICAL CENTE	<u>, </u>
	A NON INOFIL HODITIAL LOCATED IN SALISBORI, NC.		
			,
4b	(Code:) (Expenses \$ including grants of \$) (Re	venue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Re	venue \$)
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses3,215,874.		
		Form	990 (2023)
33200	2 12-21-23		

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56-1424818 Pac

Form	990 (2023) FOUNDATION, INC. 56-142	1818	Р	age 3
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	х	
332003				(2023)

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Form	990 (2023) FOUNDATION, INC. 56-142	1818	Р	age 4
Par	TIV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L. Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
-	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
		_	Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	L.		
		기		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
332004	↓ 12-21-23	Form	990	(2023)
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Form	990 (2023) FOUNDATION, INC. 56-1424	818	Р	age 5
Par	TV Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<u>5</u> c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		X X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	<u> </u>
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	<u> </u>
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders	-		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b	-		
	Enter the amount of reserves on hand			v
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	45		v
	excess parachute payment(s) during the year?	15		X
40	If "Yes," see the instructions and file Form 4720, Schedule N.	10		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
<i></i>	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	4-		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.	<u>г.</u>	000	(0000)
332005	12-21-23	Form	1 220	(2023)

332005 12-21-23

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FOUNDATION, INC.

Check if Schedule O contains a response or note to any line in this Part VI

Form 990 (2023)

56-1424818 Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X

Sec	tion A. Governing Body and Management					
			10		Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>	19			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship			1		
-	officer, director, trustee, or key employee?			2		x
3	Did the organization delegate control over management duties customarily performed by or under the					
-				3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		Х
6	Did the organization have members or stockholders?			6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or			
	more members of the governing body?			7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or			
	persons other than the governing body?			7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	2	0			
а	The governing body?			<u>8a</u>	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					
0	organization's mailing address? If "Yes." provide the names and addresses on Schedule O		<u></u>	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	<u>Code.)</u>		V.	
10-	Did the exercitive have lead charters brenches as efficience?			100	Yes	No X
	Did the organization have local chapters, branches, or affiliates?			10a		
U		•		10b		
119	Has the organization provided a complete copy of this Form 990 to all members of its governing body		re filing the form?	11a	Х	<u> </u>
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	,	e hing the form.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y					
	on Schedule O how this was done			12c	х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a		X
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen					v
	taxable entity during the year?			<u>16a</u>		X
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat		-			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ exempt status with respect to such arrangements?			16b		
Sec	exempt status with respect to such arrangements?					
17	List the states with which a copy of this Form 990 is required to be filed NONE					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990, ar	nd 990	-T (section 501(c)(3)	onlv)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.			,,		
	X Own website Another's website X Upon request Other (explain	n on Sa	chedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	l finan	cial	
	statements available to the public during the tax year.		-			
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks an	d records			
	WENDI STOCKSTILL - 336-277-2411					
	2085 FRONTIS PLAZA BLVD, WINSTON SALEM, NC 27103					
332000	5 12-21-23			Form	990	(2023)
	7					

ROWAN REGIONAL MEDICA	L CENTER

Form 990 (2		FOUNDATION					56-1
Part VII	Compensation	of Officers, Dire	ectors	, Trustees	, Key Employees,	Highest C	ompensated
	Employees, an	d Independent (Contra	actors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)		(C)					(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one				ne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	s both	n an	compensation	compensation	amount of
	week		cer an	dad	irecto	r/trus	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		96	suadu		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	ual tr	tional		voldu	t con	_	1099-NEC)		organizations
	line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) FRED HARGETT	0.20	_	_				-			
EVP/CFO (TO 9/6/23)	50.00			х				0.	2,400,670.	50,705.
(2) ERIC MALLICO MD	0.20									
TRUSTEE/GENERAL SURGEON	45.00	Х						0.	1,189,430.	54,226.
(3) KIMBERLY HENDERSON	0.00									
FMR OFFICER (12/31/19)	50.00						Х	0.	1,085,117.	155,975.
(4) GEOFFREY GARDNER	0.20									
CFO (FR 9/6/23)	50.00			Х				0.	909,106.	128,749.
(5) DOROTHY ANN CAULKINS	8.00									
SVP FDN	42.00			Х				0.	725,233.	111,754.
(6) ATLEE JOHNSON III MD	0.20									
TRUSTEE (FR 1/1/23)/UROLOGIST	45.00	Х						0.	467,758.	43,158.
(7) AMY MAHER	50.00									
EXEC DIRECTOR (FR 9/22/23)	0.00			Х				0.	200,916.	34,718.
(8) BRIAN CANAVAN	50.00									4 0 0 4 7
EXEC DIRECTOR (TO 9/22/23)	0.00	Х		Х				155,376.	0.	18,217.
(9) BRYAN OVERCASH	0.20								050	0
CHAIR	0.00	X		Х				0.	250.	0.
(10) AERIK WILLIAMS MD	0.20								0	0
TRUSTEE	0.00	X						0.	0.	0.
(11) ALAN KING	0.20							•	0	0
TRUSTEE	0.00	Х						0.	0.	0.
(12) ALISHA BYRD-CLARK	0.20	v							0	0
TRUSTEE (13) AMY WILSON MD	0.00	Х						0.	0.	0.
SECR	0.20	x		х				0.	0.	0.
(14) APRILIA KUHN	0.20			Δ				0.	0.	0.
TRUSTEE (TO 5/1/23)	0.00	х						0.	0.	0.
(15) CORY MENEES	0.00							0.	0.	0.
TRUSTEE	0.00	x						0.	0.	0.
(16) JAMES MITCHELL	0.20									U
TRUSTEE	0.00	х						0.	0.	0.
(17) JOYCE GOODWIN	0.20									<u>, , , , , , , , , , , , , , , , , </u>
TRUSTEE	0.00	x						0.	0.	0.
222007 12 21 23										Form 990 (2023)

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FOUNDATION. INC.

56-1424818 Page 8

Form 990 (2023) FOUNDATIO	DN, INC.								56-1424	818	F	Page 8
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	d Hig	ghes	t C	ompensated Employee	s (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average				ition			Reportable	Reportable	E	stimat	ed
	hours per					than c is both		compensation	compensation		mount	
	week					or/trust		from	from related		other	
	(list any	ctor						the	organizations	com	npensa	ation
	hours for	- dire				pa		organization	(W-2/1099-MISC/	f	rom th	ne
	related	tee or	Istee			ensati		(W-2/1099-MISC/	1099-NEC)	org	ganiza	tion
	organizations	trust	lal tru		yee	ompe		1099-NEC)		an	d rela	ted
	below	Individual trustee or director	Institutional trustee	er	am pla	est ci loyee	ıer			org	anizat	ions
	line)	Indiv	Insti	Officer	Key employee	Highest compensated employee	Former					
(18) KAY WILSON	0.20											
TRUSTEE	0.00	Х						0.	0.			Ο.
(19) MELISSA ALCORN	0.20											
TRUSTEE (FR 1/1/23)	0.00	х						0.	0.			0.
(20) MICHAEL ARON	0.20							•••				
TRUSTEE	0.00	х						0.	0.			0.
(21) SAMANTHA HASPEL	0.20	Δ							0.			0.
		37							0			0
TRUSTEE	0.00	Х						0.	0.			0.
(22) STARLING JOHNSON	0.20								_			
TRUSTEE	0.00	Х						0.	0.			0.
(23) STEPHEN BULLOCK	0.20											
VICE CHAIR	0.00	Х		Х				0.	0.			Ο.
(24) WILLIAM GRAHAM	0.20											
TRUSTEE	0.00	х						0.	0.			0.
(25) WILLIAM STATON	0.20							•••				
TREAS	0.00	х		х				0.	0.			0.
	0.00	Δ		<u></u>				0.	0•			0.
								155 276	C 070 400			0.0
1b Subtotal									6,978,480.		1,5	02.
c Total from continuation sheets to Part VI	, Section A							0.	0.			0.
d Total (add lines 1b and 1c)								155,376.	6,978,480.	59	<u>7,5</u>	02.
2 Total number of individuals (including but n	ot limited to th	ose	listeo	d at	oove	e) wh	o re	eceived more than \$100,0	000 of reportable			
compensation from the organization												1
											Yes	No
3 Did the organization list any former officer,	director. truste	ee. k	kev e	mp	love	e. or	hia	hest compensated empl	ovee on			
line 1a? If "Yes," complete Schedule J for s			-	•			•			3	Х	
4 For any individual listed on line 1a, is the su	m of roportabl	 • • •			tion	d		or componention from th				
-	-		-						-		х	
and related organizations greater than \$150										4		
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes," com	plete Schedule	e J fo	or su	ch į	oers	ion .				5		X
Section B. Independent Contractors												
1 Complete this table for your five highest co	mpensated ind	lepe	nder	nt co	ontra	actor	rs th	nat received more than \$	100,000 of compense	ation fr	om	
the organization. Report compensation for t	he calendar ye	ear e	endin	g w	ith c	or wi	thin	the organization's tax ye	ear.			
(A)								(B)		(0	C)	
Name and business	address	NC	ONE					Description of s	ervices	Compe	nsatic	on
							-					
2 Total number of independent contractors (in	•	ot lin	nited	l to	-	-	ted	above) who received mo	ore than			
\$100,000 of compensation from the organiz	zation				0	J						

Form 990 (2023)

332008 12-21-23

Form	1 99	0 (2	FOUNDATION, 1	INC.			56-1424	818 Page 9
Pa	rt \	/111	Statement of Revenue					
			Check if Schedule O contains a response	or note to any lin		(2)		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
S S	1	а	Federated campaigns 1a					
, Grants mounts			Membership dues 1b					
s, G			Fundraising events 1c	142,783.				
àifts ar ∕		d	Related organizations 1d	1,650,714.				
is, (imil		е	Government grants (contributions) 1e					
tion sr S		f	All other contributions, gifts, grants, and					
Contributions, Gifts, and Other Similar Ar			similar amounts not included above 1f	1,894,723.				
onti od C		-	Noncash contributions included in lines 1a-1f	2,134.	2 600 000			
ũ ũ		h	Total. Add lines 1a-1f		3,688,220.			
	•	_		Business Code				
Program Service Revenue	2	a h						
Serv		b c						
m (d						
ogra Re		e						
Pre		f	All other program service revenue					
		g	Total. Add lines 2a-2f					
	3		Investment income (including dividends, inter					
			other similar amounts)		641,514.			641,514.
	4		Income from investment of tax-exempt bond					
	5		Royalties	(ii) Personal				
	6	_		(II) Feisonai				
	0		Gross rents					
			Rental income or (loss) 6c					
			Net rental income or (loss)					
	7		Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a 21, 597, 607					
		b	Less: cost or other basis					
venue			and sales expenses					
			Gain or (loss)	•	474.000			474.000
r R			Net gain or (loss)	<u></u>	474,000.			474,000.
Other Re	8	а	Gross income from fundraising events (not including \$ 142,783. of					
0			contributions reported on line 1c). See					
			Part IV, line 18	20,120.				
		b	Less: direct expenses 81					
			Net income or (loss) from fundraising events		-36,599.			-36,599.
	9	а	Gross income from gaming activities. See					
			Part IV, line 19					
			Less: direct expenses9	b				
			Net income or (loss) from gaming activities					
	10	а	Gross sales of inventory, less returns					
		h	and allowances <u>10</u> Less: cost of goods sold <u>10</u>					
			Net income or (loss) from sales of inventory					
				Business Code				
Miscellaneous Revenue	11	а						
ane		b						
cella		с						
Misc			All other revenue					
			Total. Add lines 11a-11d					1050015
	12		Total revenue. See instructions		4,767,135.	0.	0.	1078915. Form 990 (2023)
33200	y 12	-21-	23					TUTH 330 (2023)

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ROWAN REGIONAL MEDICAL CENTER FOUNDATION, INC.

	an 501(0)(2) and 501(0)(4) arganizations must comp		r organizationa must con	aplata agluma (A)	
Secti	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons			ipiele column (A).	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	3,000,669.	3,000,669.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	151,548.	151,548.		
3 4	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members				
5	Compensation of current officers, directors,				
5	trustees, and key employees	173,593.		173,593.	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and	113,353.		113,333.	
	persons described in section 4958(c)(3)(B)	100 044	1 0 1 0	20 (71	
7	Other salaries and wages	120,844.	16,919.	38,671.	65,254.
8	Pension plan accruals and contributions (include	E 640	790.	1 000	2 047
	section 401(k) and 403(b) employer contributions)	5,642.		1,805.	3,047.
9	Other employee benefits	<u>19,719.</u> 23,138.	2,762. 3,239.	6,310. 7,404.	3,047. 10,647. 12,495.
10	Payroll taxes	23,130.	5,239.	/,404•	12,495.
11	Fees for services (nonemployees):				
	Management				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17	32,651.		32,651.	
f	Investment management fees	52,051.		52,051.	
g	Other. (If line 11g amount exceeds 10% of line 25,	4,597.	643.	1,471.	2 183
40	column (A), amount, list line 11g expenses on Sch 0.) Advertising and promotion	26,762.	13,381.	<u> </u>	<u>2,483.</u> 13,381.
12 13	-	11,783.	1,251.	6,985.	3,547.
13 14	Office expenses Information technology	2,201.	308.	704.	1,189.
15	Royalties	272010		, • • • •	1,10,1
16	Occupancy	1,367.		1,367.	
17	Traval	2,616.	366.	837.	1,413.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
19 20		13,639.	13,639.		
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
22	Insurance	1,114.		1,114.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	MISCELLANEOUS	17,839.	8,153.	9,686.	
b	OTHER SUPPLIES	6,701.	2,087.	2,331.	2,283.
с	DUES AND SUBSCRIPTIONS	333.	46.	106.	181.
d	MEDICAL SUPPLIES	113.	11.	38.	64.
е	All other expenses	62.	62.		
25	Total functional expenses. Add lines 1 through 24e	3,616,931.	3,215,874.	285,073.	115,984.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2022)

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Form 990 (2023)

Part IX Statement of Functional Expenses

Form 990 (2023)

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ROWAN REGIONAL MEDICAL CENTER FOUNDATION, INC.

	990 (2 t X	EOUNDATION, INC. Balance Sheet		56-	1424818 Page 11
ar	וא	Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	3,236,606.	1	3,425,181.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	1,920,069.	3	2,153,434
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
₹	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 26,000.			
	b	Less: accumulated depreciation 10b	26,000.	10c	26,000
	11	Investments - publicly traded securities	40,988,272.	11	38,922,993
	12	Investments - other securities. See Part IV, line 11	4,604,158.	12	10,716,195
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	50,775,105.	16	55,243,803
	17	Accounts payable and accrued expenses	25,045.	17	18,688
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
s.	22	Loans and other payables to any current or former officer, director,			
E		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
-	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	436,256.	25	<u>345,047</u> 363,735
	26	Total liabilities. Add lines 17 through 25	461,301.	26	363,735
		Organizations that follow FASB ASC 958, check here			
Ces		and complete lines 27, 28, 32, and 33.			
aŭ	27	Net assets without donor restrictions	45,475,859.	27	49,009,732
Ba	28	Net assets with donor restrictions	4,837,945.	28	5,870,336
		Organizations that do not follow FASB ASC 958, check here			
Ĩ.		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
I As	31	Retained earnings, endowment, accumulated income, or other funds		31	
lei	32	Total net assets or fund balances	50,313,804.	32	54,880,068
		Total liabilities and net assets/fund balances	50,775,105.	33	55,243,803

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	990 (2023) FOUNDATION, INC.	56-1	424818	Pa	_{ge} 12			
Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI				X			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,76					
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,61					
3	Revenue less expenses. Subtract line 2 from line 1	3	1,15					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	50,31 3,05					
5	Net unrealized gains (losses) on investments 5							
6	Donated services and use of facilities	6		6,4	<u>77.</u>			
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9	35	4,3	67.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	54,88	0,0	68.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0	-	Yes	No			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		x			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed							
	separate basis, consolidated basis, or both:	on a						
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
-	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate							
	consolidated basis, or both:	,						
	Separate basis X Consolidated basis Both consolidated and separate basis							
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit.						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		x			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
	· · · · · ·			000	(2022)			

Form **990** (2023)

332012 12-21-23

SC	HED	DULE A		Dublic Cha						OMB No. 1545-0047
(Fo	orm 99	90)			rity Status an					2022
				• •	47(a)(1) nonexempt cha			or a section		2023
		f the Treasury nue Service			ttach to Form 990 or Fo					Open to Public Inspection
		the organizatio			Form990 for instruction MEDICAL CEN		latest inf	ormation.	Employer	identification number
INGI		ine organizatio		DATION, IN						6-1424818
Pa	rt I	Reason			(All organizations must c	omplete th	nis part.) S	ee instruction		0 1121010
The	organ				For lines 1 through 12, c					
1		A church, cor	vention of ch	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).		
2		A school dese	cribed in sect i	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990).)				
3		A hospital or	a cooperative	hospital service orga	anization described in s e	ection 170	(b)(1)(A)(ii	ii).		
4			-	ation operated in co	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
_		city, and state	-						- 14 - 1	1 %-
5		-	-	Complete Part II.)	llege or university owned	or operation	ed by a go	overnmental u	nit describe	ed in
6					nental unit described in	section 17	70(b)(1)(A)	(v)		
7	X	,	, 0	Ũ	ntial part of its support fi			.,	ne general r	oublic described in
		section 170(I)(1)(A)(vi). (C	omplete Part II.)		Ũ			0	
8		A community	trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9		An agricultura	al research org	anization described	in section 170(b)(1)(A)(i x) operate	ed in conju	inction with a	land-grant	college
		-	or a non-land-g	grant college of agric	ulture (see instructions).	Enter the I	name, city	, and state of	the college	e or
10		university:	an that narma		than 22 1/20/ of its own	art from a	ontributior	a mambarah	in face and	d areas ressints from
10		-		•	than 33 1/3% of its supp t to certain exceptions; a				-	•
					(less section 511 tax) fro	. ,				•
				mplete Part III.)	(1000 00011011 011 1021)		eee acqui		,	
11					vely to test for public sa	fety. See	section 50	09(a)(4).		
12		An organizati	on organized a	and operated exclusi	vely for the benefit of, to	perform t	ne functio	ns of, or to ca	rry out the	purposes of one or
		more publicly	supported or	ganizations describe	d in section 509(a)(1) d	r section	509(a)(2).	See section &	509(a)(3). 🤇	Check the box on
		lines 12a thro	ugh 12d that (describes the type o	f supporting organizatior	and com	plete lines	12e, 12f, and	12g.	
a		Type I. A su	upporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), ty	pically by	giving
			-		gularly appoint or elect a	majority c	f the direc	tors or truste	es of the su	upporting
	_	¬ ~		complete Part IV, Se						
b					or controlled in connect			-		•
			•	t complete Part IV,	anization vested in the sa	ame perso	ns that co	ntioi or manaį	ye ine supp	Joned
c		¬ ~	. ,	•	g organization operated	in connect	ion with, a	and functional	ly integrate	ed with,
		••	-	• •). You must complete I				, 0	,
c		Type III no	n-functionally	integrated. A supp	orting organization oper	ated in co	nnection w	vith its suppor	ted organiz	zation(s)
		that is not f	unctionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	quirement and	an attentiv	/eness
		7			nplete Part IV, Sections					
e			•		written determination fro			Туре I, Туре	II, Type III	
f	Ento	functionally er the number of		ranizationa	nally integrated supportion		ation.			
ç				about the supporte	d organization(s).					
		i) Name of suppo	<u> </u>	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	inization listed	(v) Amount of	fmonetary	(vi) Amount of other
		organization			(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)
.										
Tota	al									1

ROWAN REGIONAL MEDICAL CENTER FOUNDATION, INC.

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	4661511.	3466455.	6169941.	5715254.	3688220.	23701381.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge			64 69 9 44			0000000			
	Total. Add lines 1 through 3	4661511.	3466455.	6169941.	5715254.	3688220.	23701381.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,						12520004			
	column (f)						13532294.			
	Public support. Subtract line 5 from line 4.						10169087.			
	ction B. Total Support									
	ndar year (or fiscal year beginning in)	(a)2019 4661511.	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total 23701381.			
	Amounts from line 4	4001311.	3466455.	6169941.	5715254.	3000220.	23/01381.			
8	B Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,			E00 100		C 1 1 E 1 1	2025170			
_	and income from similar sources	665,452.	540,657.	598,190.	579,365.	641,514.	3025178.			
9	Net income from unrelated business									
	activities, whether or not the	0	0	1 401	0	0	1 401			
	business is regularly carried on	0.	0.	1,401.	0.	0.	1,401.			
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)						26727960.			
	Total support. Add lines 7 through 10						20121900.			
	Gross receipts from related activities,	,	,							
13	First 5 years. If the Form 990 is for th	-								
Sec	organization, check this box and stop ction C. Computation of Publi									
	Public support percentage for 2023 (I			column (f))		14	38.05 %			
	Public support percentage from 2022 (i		-			15	42.33 %			
	33 1/3% support test - 2023. If the									
104	stop here. The organization qualifies				14 13 33 17370 OF III		37			
h	33 1/3% support test - 2022. If the o		-							
	and stop here. The organization qual									
17-	10% -facts-and-circumstances test									
170	and if the organization meets the fact	-								
	meets the facts-and-circumstances te			-	ranization	-				
h		•	•		•	7a and line 15 is				
N.	b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the									
	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization									
18	Private foundation. If the organization		•		• •					
				,,, c. II k	,		(Form 990) 2023			

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Schedule A (Form 990) 2023

Part II

ROWAN	REGIONAL	MEDICAL	CENTER
		-	

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Schedule A				NDATION				
Part III	Support	Schedule	for Org	anizations	Descr	ibed iı	n Section	509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 202	3 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	v v						
	Total. Add lines 1 through 5Amounts included on lines 1, 2, and3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 202	3 (f) Total
	Amounts from line 6	(a) 2013	(6) 2020	(0) 2021	(0) 2022		
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the						nization,
<u> </u>	check this box and stop here						·····
	ction C. Computation of Publ					45	
	Public support percentage for 2023 (•			15	<u>%</u>
<u>16</u> Sec	Public support percentage from 2022 ction D. Computation of Invest					16	%
	•			line 10 eek men (f)		47	
	Investment income percentage for 2 Investment income percentage from					17 18	<u> </u>
	33 1/3% support tests - 2023. If the				e 15 is more than '		
198	more than 33 1/3%, check this box a						
Ь	33 1/3% support tests - 2022. If the						/3% and
Di	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
33202	23 12-21-23	AT UIG TIOL CHECK &			THE DUA AND SEE IN		dule A (Form 990) 2023
JJ202	-0 12-21-20		16	5		Scile	

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ROWAN REGIONAL MEDICAL CENTER FOUNDATION, INC.

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1

2

3a

3b

3c

4a

4b

4c

Yes No

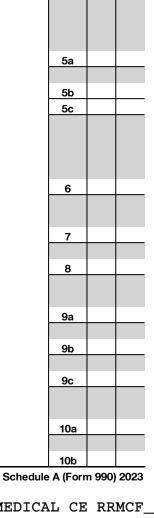
Schedule A (Form 990) 2023 FOUI Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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5	56-	14	24	81	8	Page 5
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Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's off directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> Part VI <i>how the supported organization(s)</i> effectively operated, supervised, or controlled the organization's activities. If the organization had more than one suppor organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	icers, orted		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	very (ii) a carry of the Form 000 that was most recently filed as of the data of natification, and (iii) carries of the			

	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a		
	significant voice in the organization's investment policies and in directing the use of the organization's		

income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	
supported organizations played in this regard.	3
Caption E. Tyme III Eurotionally Integrated Cymparting Organizations	

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year	(see instructions).
	Shour the box next to the method that the organization doed to battery the mograf at root daming the year	· · · · · · · · · · · · · · · · · · ·

a ____ The organization satisfied the Activities Test. Complete line 2 below.

b		The organization	is the parent o	f each of its sup	oported organizations	6. Complete line 3 below.
---	--	------------------	-----------------	-------------------	-----------------------	---------------------------

с		The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instructions).	
---	--	---	---	--

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.* 332025 12-21-23

3b | | Schedule A (Form 990) 2023

2a

2b

3a

Yes No

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ROWAN REGION	NAL MEDICAL	CENTER
FOUNDATION,	INC.	

Sche	edule A (Form 990) 2023 FOUNDATION, INC.			56-1424818 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on	Nov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2023

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Sche	dule A (Form 990) 2023 FOUNDATION, I			5	6-1424818 Pag	je 7
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continu	ied)		
Sect	on D - Distributions				Current Year	
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported				
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	6	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	e organization is responsive				
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2023 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2023	ıs	(iii) Distributable Amount for 2023	
_1	Distributable amount for 2023 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2023 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2023					
a	From 2018					
b	From 2019					
C	From 2020					
d	From 2021					
e	From 2022					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2023 distributable amount					
i	Carryover from 2018 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2023 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2023 distributable amount					
c	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2023, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2023. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2024. Add lines 3j and 4c.					
8	Breakdown of line 7:					
	Excess from 2019					
	Excess from 2020					
	Excess from 2021					
	Excess from 2022					
	Excess from 2023					

Schedule A (Form 990) 2023

332027 12-21-23

chedule A /	(Form 990) 2023	ROWAN REGIONAL MEDICAL CENT FOUNDATION, INC.	56-1424818 Pag
Part VI	Supplemental Infor Part IV, Section A, lines line 1; Part IV, Section D	mation. Provide the explanations required by Part II, , 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, ar 8; and Part V, Section E, lines 2, 5, and 6. Also comple	line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section B, lines 1 and 2; Part IV, Section C, nd 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
028 12-21-20	3	21	Schedule A (Form 990) 2

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Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

3

Employer identification number

Name of the organization			
ROWAN	REGIONAL	MEDICAL	CENTER

FOUNDATION, INC.

56-1424818

Organization	type	(check one)	
orgunization	Up PC		•

Schedule B

Department of the Treasury

Internal Revenue Service

(Form 990)

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set in the set in the set is the set in the set in the set is the set in the set in the set is the set in the set in the set is the set in the set in the set is the set in the set is the set in the set in the set is the set in the set is the set in the set in the set is the set is the set in the set is the set in the set is the set is the set is the set is the set in the set is t

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

	3 (Form 990) (2023)		1	Page 2	
Name of or	rganization REGIONAL MEDICAL CENTER		Emplo	yer identification number	
FOUND	56	-1424818			
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ns	(d) Type of contribution	
<u> 1</u>		\$ 1,650,7	<u>14.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ns	(d) Type of contribution	
2				Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ns	(d) Type of contribution	
3		\$400,000.		Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ns	(d) Type of contribution	
4		\$200,0	00.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ns	(d) Type of contribution	
		\$		Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ns	(d) Type of contribution	
		\$		Person Payroll Oncash (Complete Part II for noncash contributions.)	

Schedule B (Form 990) (2023)

323452 12-26-23

	3 (Form 990) (2023)		Page 3
Name of o	rganization REGIONAL MEDICAL CENTER		Employer identification number
	ATION, INC.		56-1424818
Part II	Noncash Property (see instructions). Use duplicate copies of Part II i	f additional space is needeo	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		\$	

323453 12-26-23

Schedule B (Form 990) (2023)

Schedule I	B (Form 990) (2023)			Page 4		
Name of o	organization		Empl	oyer identification number		
	REGIONAL MEDICAL CENTER	R				
	ATION, INC.			6-1424818		
Part III	from any one contributor. Complete columns (a)	through (e) and the following line en	ry. For organizations			
	completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1,000 or	less for the year. (Enter this info. once.)			
(a) No.	Use duplicate copies of Part III if additional s	space is needed.				
from	(b) Purpose of gift	(c) Use of gift	(d) Descriptior	n of how gift is held		
Part I						
		(e) Transfer of git	t			
	Transferee's name, address, a	nd ZIP + 4	Relationship of transfero	r to transferee		
(a) No.						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Descriptior	n of how gift is held		
Parti						
	(e) Transfer of gift					
	Transferee's name, address, a	Relationship of transfero	r to transferee			
(a) No.						
`from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description	n of how gift is held		
	(e) Transfer of gift					
·	Transferee's name, address, a	nd ZIP + 4	Relationship of transfero	r to transferee		
(a) No. from						
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Descriptior	n of how gift is held		
		(e) Transfer of git	t			
	_					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transfero	r to transferee		
		[
		[
323454 12-26	5-23	I		Schedule B (Form 990) (2023)		
				. ,/		

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SC	SCHEDULE D Supplemental Financial Statements					
(Forn	Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.					
Depart	epartment of the Treasury Attach to Form 990.					
-	ternal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.					
Nam	e of the organizatio	FOUNDATION, INC.	ICAL CENTER	Employer identification number 56-1424818		
Par	t I Organiza	tions Maintaining Donor Advise	d Funds or Other Similar Funds or	Accounts. Complete if the		
		answered "Yes" on Form 990, Part IV, lin				
			(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at en	d of year				
2		contributions to (during year)				
3	Aggregate value of	grants from (during year)				
4	Aggregate value at	end of year				
5	Did the organization	n inform all donors and donor advisors in v	writing that the assets held in donor advised	funds		
			exclusive legal control?			
6	U U	•	dvisors in writing that grant funds can be use	•		
			r donor advisor, or for any other purpose cor			
Par			anization answered "Yes" on Form 990, Par			
1		ervation easements held by the organization				
•		of land for public use (for example, recreation		historically important land area		
		natural habitat		certified historic structure		
		of open space				
2			ied conservation contribution in the form of a	a conservation easement on the last		
	day of the tax year.			Held at the End of the Tax Year		
а	Total number of co	nservation easements		2a		
b						
с	Number of conserv	ration easements on a certified historic stru	acture included on line 2a	2c		
d	Number of conserv	ation easements included on line 2c acqui	red after July 25, 2006, and not			
3	Number of conserv	ration easements modified, transferred, rele	eased, extinguished, or terminated by the org	ganization during the tax		
	year		encode to the end of			
4		where property subject to conservation eas				
5		ion have a written policy regarding the per prcement of the conservation easements it		Yes		
6	,		handling of violations, and enforcing conserv			
-		5, 1 5,	5	5 ,		
7	Amount of expense	es incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservatior	n easements during the year		
8	Does each conserv	ration easement reported on line 2d above	satisfy the requirements of section 170(h)(4)	(B)(i)		
	and section 170(h)(
9		•	on easements in its revenue and expense sta			
			ote to the organization's financial statements	s that describes the		
Par	t III Organization's acco	ounting for conservation easements.	Art, Historical Treasures, or Othe	er Similar Assets		
		the organization answered "Yes" on Form				
1a			8, not to report in its revenue statement and	balance sheet works		
14	U U		lic exhibition, education, or research in furth			
			icial statements that describes these items.			
b	· •		8, to report in its revenue statement and bala	ance sheet works of		
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,					
	provide the following amounts relating to these items.					
	(i) Revenue includ	ded on Form 990, Part VIII, line 1		\$		
	(ii) Assets included	d in Form 990, Part X		\$		
2						
	the following amounts required to be reported under FASB ASC 958 relating to these items:					
		eduction Act Notice, see the Instructions	for Form 990.	Schedule D (Form 990) 2023		
332051	09-28-23		27			

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		EGIONAL MEI	DICAL CENT	ER						-
		ION, INC.				<u>.</u>	56-14	24818	P	age 2
Par	t III Organizations Maintaining C							contin	ued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	following that ma	ke sign	nificant u	ise of its			
	collection items (check all that apply).									
а	Public exhibition	d		hange program						
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co						se in Part	XIII.		
5	During the year, did the organization solicit or				milar as	ssets		-	_	-
Des	to be sold to raise funds rather than to be ma					<u></u>		Yes		No
Par	t IV Escrow and Custodial Arrang		te if the organization	n answered "Yes'	on Fo	orm 990,	Part IV, li	ne 9, or		
	reported an amount on Form 990, Par									
1a	Is the organization an agent, trustee, custodia		•					-		-
	on Form 990, Part X?						L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	lowing table:							
								Amount		
	Beginning balance					1c				
	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
	Did the organization include an amount on Fo					?	L	Yes		No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds Complete if									
		(a) Current year	(b) Prior year	(c) Two years ba				(e) Four		
	Beginning of year balance	4,837,945.	3,410,693.	13,471,15			96,376.			207.
b	Contributions	2,061,246.	1,925,933.				88,166.	4,		068.
С	Net investment earnings, gains, and losses	93,519.	-32,401.				25,151.			024.
d	Grants or scholarships	6,409.	7,054.	6,3	95.		10,805.		10,	339.
е	Other expenditures for facilities									
	and programs	1,115,965.	459,226.	12,385,19	90.	4	27,733.		597 <u>,</u>	584.
f	Administrative expenses									
g	End of year balance	5,870,336.	4,837,945.	3,410,69	93.	13,4	71,155.	12,	096,	376.
2	Provide the estimated percentage of the curr		e (line 1g, column (a)) held as:						
а	Board designated or quasi-endowment	.0000	_%							
b	Permanent endowment 100	%								
С	Term endowment .0000	%								
	The percentages on lines 2a, 2b, and 2c should be a should be should be a should be a should be a should be should be a should	uld equal 100%.								
3a	Are there endowment funds not in the posses	ssion of the organiza	tion that are held a	nd administered f	or the			_		
	organization by:								Yes	No
	(i) Unrelated organizations?							3a(i)		X
	(ii) Related organizations?							3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organization	tions listed as require	ed on Schedule R?					3b		
4	Describe in Part XIII the intended uses of the		wment funds.							
Par	t VI _ Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	See Form 990, Pa	rt X, lin	ne 10.				
	Description of property	(a) Cost or o	• •	t or other	(c) Acc	umulate	d	(d) Book	valu	е
	basis (investment) basis (other) depreciation									
1a	Land		2	6,000.				26	;,0	00.
b	Buildings									
	Leasehold improvements									
d	Equipment									
	Other									
Total	. Add lines 1a through 1e. (Column (d) must ed	qual Form 990, Part)	X, line 10c, column	<u>(B))</u>				26	, 0	00.
						1	Schedule	D (Form	990)	2023

ROWAN REGION	NAL MEDICAL	CENTER
FOUNDATION,	INC.	

Schedule D (Form 990) 2023 FOUNDATION ,	INC.	56	-1424818 Page 3
Part VII Investments - Other Securities			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) OTHER SECURITIES	10,716,195.	END-OF-YEAR MARKET	VALUE
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	10,716,195.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
(1)			,
(2)			
(3)			
<u>(4)</u>			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets			
Complete if the organization answered "Yes"		1d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, co	ol. (B))		
Part X Other Liabilities			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			0.
(2) OTHER LIABILITIES			197,142.
(3) DUE TO AFFILIATES			147,905.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
			345,047.
Total. (Column (b) must equal Form 990, Part X, line 25, co 2. Liability for uncertain tax positions. In Part XIII, provide		ho organization's financial statements th	
organization's liability for uncertain tax positions. In Part All, provide			
	THOU AND AND THU. UNEUK HEI	on the text of the roothole has been pit	

Schedule D (Form 990) 2023

332053 09-28-23

	ROWAN REGIONAL MEDICAL	CENTER	
Sche	edule D (Form 990) 2023 FOUNDATION, INC.		56-1424818 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Sta	tements With Reven	ue per Return
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.	
1	Total revenue, gains, and other support per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities		
с	Recoveries of prior year grants		
d			
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	.)	
Pa	rt XII Reconciliation of Expenses per Audited Financial St	atements With Expen	ises per Return
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.	
1	Total expenses and losses per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	
b			
с	Other losses	2c	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	8.)	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES FOR ENDOWMENT FUNDS

THE SNIDER ENDOWMENT FUND AND THE BUSBY ENDOWMENT FUND PROVIDE FUNDS FOR

STAFF EDUCATION. THE JOHN CAMPBELL MEMORIAL ENDOWMENT FUND AWARDS SEVEN

HIGH SCHOOL SENIORS WITH SCHOLARSHIPS TO THE COLLEGE THEY HAD BEEN

ACCEPTED TO ATTEND. THE HOSPICE ENDOWMENT FUND PROVIDES FUNDS FOR PATIENTS

AND FAMILY MEMBER SERVICES NOT COVERED BY INSURANCE. ADDITIONAL

RESTRICTED SPENDING ENCOMPASSES SCHOLARSHIP PROGRAMS, EMPLOYEES ASSISTANCE

PROGRAM, MEDICAL STAFF DEVELOPMENT, PATIENT ASSISTANCE AND OTHER PROGRAMS

30

THAT BENEFIT THE HOSPITAL.

332054 09-28-23

Schedule D (Form 990) 2023 Part XIII Supplemental Infor	ROWAN REGIONAL MEDICAL CENTER FOUNDATION, INC. mation (continued)	56-1424818 Page 5
PART X, LINE 2: LIAN	BILITY UNDER FIN 48 (ASC 740) FOOTNOTE	
THE AUDIT FOR NOVAN	T HEALTH AND ITS AFFILIATES IS PREPARED	ON A
CONSOLIDATED BASIS.	THE COMPANY IS REQUIRED TO EVALUATE UN	CERTAIN TAX
POSITIONS. THIS EVAL	LUATION INCLUDES A QUANTIFICATION OF TA	X RISK IN AREAS
SUCH AS UNRELATED BU	USINESS TAXABLE INCOME AND THE TAXATION	OF OUR
FOR-PROFIT SUBSIDIA	RIES. THIS EVALUATION DID NOT HAVE A MA	TERIAL EFFECT ON
THE COMPANY'S CONSOL	LIDATED STATEMENTS OF OPERATIONS AND CH	ANGES IN NET
ASSETS FOR THE YEARS	S ENDED DECEMBER 31, 2023 AND 2022.	

Schedule D (Form 990) 2023

332055 09-28-23

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraisi	ng or Gaming A	ctivitie	es o	OMB No. 1545-0047
(Form 990)		e organization answered "Yes" on organization entered more than \$1				r 19, or	if the	2023
Department of the Treesury	L. L.	Attach to Form 990 of	-					Open to Public
Department of the Treasury Internal Revenue Service	Go t	o www.irs.gov/Form990 for instruc				າ.		Inspection
Name of the organization		EGIONAL MEDICAL CE	NTEI	ર				entification number
Part I Fundrais		ION, INC.			E 000 D 10/1		6-1424	
	complete this part	Complete if the organization answe	ered "Y	es" or	1 Form 990, Part IV, II	ne 17. F	-orm 990-E2	filers are not
 a Mail solicitat b Internet and c Phone solicitat d In-person so 2 a Did the organization key employees list 	ions email solicitations tations licitations on have a written o ed in Form 990, Pa highest paid indiv	f Solicita g Special or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (incluc rofessi	non-g gover aising o ling of onal fu	overnment grants nment grants events ficers, directors, trust undraising services?		Yes aiser is to be	
(i) Name and addres or entity (func		(ii) Activity	(iii) fundr have c or cor contrib	ustody itrol of	(iv) Gross receipts from activity	to (or re fun	nount paid etained by) draiser in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
Total								
	ch the organizatio	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is exe	mpt from re	gistration
or licensing.								

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2023

LHA 332081 09-13-23

			"Yes" on Form 990, Part	IV, line 18, or reported	
		(a) Event #1 CAMPBELL GOLF CLASSIC	(b) Event #2 PATRONS ' BALL	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	(event type)	(event type) 53,725.	(total number)	162,903
ш	2 Less: Contributions	98,308.	44,475.		142,783
	3 Gross income (line 1 minus line 2)	10,870.	9,250.		20,120
	4 Cash prizes	0.	0.		
	5 Noncash prizes	5,612.	0.		5,612
benses	6 Rent/facility costs	7,789.	7,316.		15,105
Direct Expenses	7 Food and beverages	7,955.	20,815.		28,770
Di	8 Entertainment	<u> </u>	600.		600
	9 Other direct expenses		5,696.		6,632 56,719
_ I	10 Direct expense summary. Add lines 4 through11 Net income summary. Subtract line 10 from lin				-36,599
Revenue	\$15,000 on Form 990-EZ, line 6a. 1 Gross revenue	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (ad col. (a) through col. (
penses	2 Cash prizes				
Expen	3 Noncash prizes				
Direct Ex	4 Rent/facility costs				
_	5 Other direct expenses				
	6 Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No	
	7 Direct expense summary. Add lines 2 through	5 in column (d)			
	8 Net gaming income summary. Subtract line 7 f	rom line 1, column (d)			
а	Enter the state(s) in which the organization conduct Is the organization licensed to conduct gaming act If "No," explain:	ivities in each of these s	states?		Yes N
	Were any of the organization's gaming licenses rev If "Yes," explain:			ear?	Yes N

		ROWAN REGION		CENTER			
-	edule G (Form 990) 2023	FOUNDATION,				1424818	
	Does the organization conduct ga Is the organization a grantor, bene	eficiary or trustee of a trus	t, or a member of a p	partnership or other e	ntity formed	Yes	∟ No
12	to administer charitable gaming? Indicate the percentage of gaming					Yes	└── No
	The organization's facility					13a	%
	An outside facility					13b	%
14	Enter the name and address of the	e person who prepares th	e organization's garr	ing/special events bo	ooks and records:		
	Name						
	Address						
15a	Does the organization have a cont	ract with a third party fro	m whom the organiz	ation receives gaming	g revenue?	🗌 Yes	No No
k	If "Yes," enter the amount of gami	ng revenue received by t	ne organization	\$	and the amount		
	of gaming revenue retained by the						
c	If "Yes," enter name and address	of the third party:					
	Name						
	Address						
16	Gaming manager information:						
	Name						
	Gaming manager compensation	\$	_				
	Description of convisoe provided						
	Description of services provided						
	Director/officer	Employee	Independer	t contractor			
	Mandatory distributions:						
a	Is the organization required under					Yes	No
ŀ	retain the state gaming license? Enter the amount of distributions r	required under state law t					
	organization's own exempt activiti	-	\$				
Pa	rt IV Supplemental Inform 15b, 15c, 16, and 17b, as					rt III, lines 9, 9	9b, 10b,
3320	33 09-13-23		34		Scheo	lule G (Form	990) 2023

Part IV Supplemental Information	(continued)		
			_
			 Schedule G (Form 990)
332084 04-01-23		35	
		-	

FOUNDATION, INC.

13351119 143879 RRMCF

Schedule G (Form 990)

56-1424818 Page 4

	Go Compl REGIONAL MED TION, INC. ants and Assistance cords to substantiate the	ICAL CENTER	nd Individual n answered "Yes" Attach to Form s.gov/Form990 for or assistance, the	s in the Uni on Form 990, Pa 990. the latest inform: grantees' eligibility	ted States rt IV, line 21 or 22. ation. for the grants or assis		
2 Describe in Part IV the organization Part II Grants and Other Assistant recipient that received more	n's procedures for monit ce to Domestic Organiz	oring the use of grant ations and Domestic	funds in the United c Governments. C	States. complete if the org			
1 (a) Name and address of organization or government		(if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
NOVANT HEALTH, INC. 2085 FRONTIS PLAZA BLVD WINSTON-SALEM, NC 27103	56-1376950	501(C)(3)	2,887,534.	0.			TO SUPPORT NOVANT HEALTH HOSPITALS
ROWAN COUNTY UNITED WAY, INC. 1930 JAKE ALEXANDER BLVD W, ST SALISBURY, NC 28147	5 B 56-0642828	501(C)(3)	113,135.	0.			COMMUNITY OUTREACH
 2 Enter total number of section 501(3 Enter total number of other organiz 		•					•

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

FOUNDATION, INC.

56-1424818

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
TEAM MEMBER ASSISTANCE (EMPLOYEE EMERGENCY FUND)	10	8,851.	0.		
MAMMOGRAMS	570	93,950.	0.		
MEDICATION FOR INDIGENT PATIENTS	3	0.	240.	FMV	MEDICATION FOR INDIGENT PATIENTS
PATIENT ASSISTANCE	155	7,104.	0.		
					TRANSPORTATION FARE FOR
PATIENT TRANSPORTATION	166	Ο.	30,403.	FMV	INDIGENT PATIENTS

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2 : PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS

THE FILING ORGANIZATION IS PART OF THE INTEGRATED HEALTHCARE SYSTEM

OPERATED BY NOVANT HEALTH, INC. ("NOVANT HEALTH"), THE PARENT ORGANIZATION.

NOVANT HEALTH'S BYLAWS AUTHORIZE IT TO ESTABLISH CERTAIN POLICIES FOR ALL

OF ITS SUBSIDIARIES WITHIN THE SYSTEM. NOVANT HEALTH HAS ESTABLISHED A

SYSTEM-WIDE CORPORATE POLICY WITH STANDARDIZED GUIDELINES THAT ARE TO BE

USED IN REVIEWING THE ELIGIBILITY AND SELECTION OF GRANTEES RECEIVING

CERTAIN EXEMPT PURPOSE FUNDS. THE FILING ORGANIZATION MAINTAINS

Schedule I (Form 990) FOUNDATION, INC	56-1424818 Pag					
Part III Continuation of Grants and Other Assistance to Domes	tic Individuals	(Schedule I (Form 99	90), Part III.)	1	1	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash	assistance
SCHOLARSHIPS	9.	11,000.	0.			
		11,000				

Schedule I (Form 990)

ROWAN REGIONAL MEDICAL CENTER
Schedule I (Form 990) FOUNDATION, INC. 56-1424818 Page Part IV Supplemental Information
DOCUMENTATION OF THE ELIGIBILITY AND SELECTION CRITERIA AND RECORDS OF THE
AMOUNTS ARE MAINTAINED VIA THE GENERAL LEDGER. FUNDS ARE GENERALLY NOT
TRACKED AFTER BEING GRANTED, AS THE ORIGINAL ELIGIBILITY AND SELECTION
CRITERIA HAVE ALREADY BEEN MET.
Schedule I (Form 99
332291 04-01-23

SC	HEDULE J	Compensation Information	1	OMB No. 1	545-004	47	
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	7 2		
		Compensated Employees		20	Ľ٦)	
Depa	tment of the Treasury	Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to Public			
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe	ction		
Nam	e of the organizatio	ROWAN REGIONAL MEDICAL CENTER	Employer i			mber	
		FOUNDATION, INC.	56-1	42481	8		
Pa	rt I Question	s Regarding Compensation					
					Yes	No	
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,				
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.					
	X First-class or o		nal use				
	X Travel for com	panions Payments for business use of personal res	sidence				
		cation and gross-up payments Health or social club dues or initiation fees	3				
	X Discretionary	spending account Personal services (such as maid, chauffeu	ır, chef)				
b		on line 1a are checked, did the organization follow a written policy regarding payment or					
	reimbursement or p	provision of all of the expenses described above? If "No," complete Part III to explain		1b	X		
2	•	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2	Х		
3		ny, of the following the organization used to establish the compensation of the organization's					
		ector. Check all that apply. Do not check any boxes for methods used by a related organization	on to				
	·	ation of the CEO/Executive Director, but explain in Part III.					
	Compensation						
	·	compensation consultant					
	Form 990 of o	ther organizations Approval by the board or compensation c	ommittee				
4	During the year di	A any parage listed on Farm 000. Dort VII. Costion A line to with respect to the filing					
4		any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
•	organization or a re			4a		x	
a b					Х		
		and a second frame and a second a second s				x	
U	•	hes 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	In res to any or in						
	Only section 501(:)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	'n				
-	contingent on the r						
а	•			5a		X	
		ation?				X	
		or 5b, describe in Part III.					
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n				
	contingent on the r						
а	The organization?			. 6a		X	
		ation?				X	
		or 6b, describe in Part III.					
7	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments					
	not described on li	nes 5 and 6? If "Yes," describe in Part III		7		X	
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th					
	initial contract exce	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X	
9		id the organization also follow the rebuttable presumption procedure described in					
	Regulations section	n 53.4958-6(c)?		9			
For	Paperwork Reduct	ion Act Notice, see the Instructions for Form 990.	Sched	ule J (Forn	n 990)) 2023	

LHA 332111 11-06-23

ROWAN REGIONAL MEDICAL CENTER FOUNDATION, INC.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	-2 and/or 1099-MISC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) FRED HARGETT	(i)	0.	0.	0.	0.	0.	0.	0.
EVP/CFO (TO 9/6/23)	(ii)	886,648.	1,074,292.	439,730.	19,800.	30,905.	2,451,375.	0.
(2) ERIC MALLICO MD	(i)	0.	0.	0.	0.	0.	0.	0.
TRUSTEE/GENERAL SURGEON	(ii)	617,628.	524,577.	47,225.	19,800.	34,426.	1,243,656.	0.
(3) KIMBERLY HENDERSON	(i)	0.	0.	0.	0.	0.	0.	0.
FMR OFFICER (12/31/19)	(ii)	620,747.	346,188.	118,182.	125,670.	30,305.	1,241,092.	57,617.
(4) GEOFFREY GARDNER	(i)	0.	0.	0.	0.	0.	0.	0.
CFO (FR 9/6/23)	(ii)	496,309.	343,441.	69,356.	98,858.	29,891.	1,037,855.	25,993.
(5) DOROTHY ANN CAULKINS	(i)	0.	0.	0.	0.	0.	0.	0.
SVP FDN	(ii)	362,587.	272,742.	89,904.	78,889.	32,865.	836,987.	38,250.
(6) ATLEE JOHNSON III MD	(i)	0.	0.	0.	0.	0.	0.	0.
TRUSTEE (FR 1/1/23)/UROLOGIST	(ii)	234,370.	181,086.	52,302.	16,828.	26,330.	510,916.	0.
(7) AMY MAHER	(i)	0.	0.	0.	0.	0.	0.	0.
EXEC DIRECTOR (FR 9/22/23)	(ii)	174,998.	25,513.	405.	7,327.	27,391.	235,634.	0.
(8) BRIAN CANAVAN	(i)	132,303.	22,896.	177.	8,078.	10,139.	173,593.	0.
EXEC DIRECTOR (TO 9/22/23)	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

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Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A: FRINGE OR EXPENSE EXPLANATION

FOUNDATION, INC.

FIRST-CLASS OR CHARTER TRAVEL:

FIRST-CLASS OR CHARTER TRAVEL IS NOT A COVERED TRAVEL EXPENSE FOR

EXECUTIVES; THEY ARE LIMITED TO BUSINESS OR COACH CLASS FARES FOR

COMMERCIAL FLIGHTS. HOWEVER, CHARTER TRAVEL IS AVAILABLE TO CERTAIN

EXECUTIVES, BOARD MEMBERS, AND APPROVED BUSINESS PERSONNEL MEETING

APPLICABLE POLICY CRITERIA.

TRAVEL FOR COMPANIONS:

COMPANIONS ARE ALLOWED ON CERTAIN CHARTER FLIGHTS PAID FOR BY THE

ORGANIZATION. IN THAT CASE, THE VALUE OF THE COMPANION'S FLIGHT IS

CALCULATED UNDER APPLICABLE TAX LAWS AND THAT AMOUNT IS INCLUDED IN THE

EXECUTIVE'S TAXABLE INCOME AS PRESCRIBED BY THE APPLICABLE TAX LAWS.

DISCRETIONARY SPENDING ACCOUNT:

CERTAIN EXECUTIVES RECEIVE A DISCRETIONARY SPENDING ACCOUNT. THE DOLLAR

AMOUNT IN THE ACCOUNT IS PRE-APPROVED BY THE COMPENSATION AND LEADERSHIP

COMMITTEE OF THE NOVANT HEALTH BOARD OF TRUSTEES. THE EXECUTIVE MAY DEFER

FOUNDATION, INC.

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

THE AMOUNT TO A RETIREMENT ACCOUNT OR THE AMOUNT IS TREATED AS COMPENSATION

AND IS SPREAD OUT OVER THE COURSE OF THE YEAR IN THE EXECUTIVE'S PAYCHECKS

AS TAXABLE INCOME.

HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE:

WE PROVIDE TEMPORARY HOUSING ALLOWANCES IN CERTAIN EXECUTIVE RECRUITMENT

AND RELOCATION PACKAGES. THE VALUE IS CALCULATED UNDER APPLICABLE TAX LAWS

AND THAT AMOUNT IS INCLUDED IN THE EXECUTIVE'S INCOME AS PRESCRIBED BY THE

APPLICABLE TAX LAWS.

PART I, LINE 3:

THE FILING ORGANIZATION IS AN INTEGRAL PART OF NOVANT HEALTH, AN INTEGRATED

HEALTHCARE SYSTEM AND RELIES UPON NOVANT HEALTH, INC., THE PARENT

ORGANIZATION, TO USE THE PROCESS DESCRIBED IN PART VI, LINE 15A/15B OF THIS

RETURN TO ESTABLISH COMPENSATION FOR CERTAIN EXECUTIVES. THIS PROCESS

ADHERES TO THE REQUIREMENTS SET FORTH TO SECURE THE REBUTTABLE PRESUMPTION

OF REASONABLENESS AND INCLUDES A REVIEW AND APPROVAL BY INDEPENDENT AND

DISINTERESTED MEMBERS OF A COMPENSATION COMMITTEE, CONSULTATION WITH

INDEPENDENT COMPENSATION CONSULTANTS, THE UTILIZATION OF THIRD-PARTY

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

COMPARABILITY DATA SUCH AS PUBLISHED COMPENSATION SURVEYS, AND

FOUNDATION, INC.

CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION.

PART I, LINE 4A-C: SEVERANCE, NONQUALIFIED, AND EQUITY-BASED PAYMENTS

SEVERANCE

NONE

NONQUALIFIED

KIMBERLY HENDERSON \$66,932

DOROTHY CAULKINS \$43,170

GEOFFREY GARDNER \$25,993

EQUITY-BASED

NONE

PART I, LINE 4B - SUPPLEMENTAL NONQUALIFIED RETIREMENT PLANS:

THE SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN ("SERP") IS INTENDED TO

Schedule J (Form 990) 2023

FOUNDATION, INC.

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SUPPORT RETENTION OF KEY EXECUTIVES, AND TO OFFER COMPETITIVE TOTAL

COMPENSATION. GENERALLY, ANNUAL CONTRIBUTIONS TO THE PLAN OR PAYMENTS

TO PARTICIPANTS WILL BE BASED ON A PERCENTAGE OF THE PARTICIPANT'S BASE

SALARY AS OF JANUARY 1ST OF THE PREVIOUS PLAN YEAR AND ARE REPORTED IN

COLUMN (C) OF SCHEDULE J. PRIOR TO MAKING THE CONTRIBUTIONS OR

PAYMENTS, THE NOVANT HEALTH COMPENSATION AND LEADERSHIP COMMITTEE

("COMMITTEE") WILL APPROVE THE AMOUNTS AS TO REASONABLENESS, WHEN

COMBINED WITH ALL OTHER ANNUAL COMPENSATION. A 3 YEAR CLASS-YEAR

VESTING PERIOD WILL APPLY UP TO AGE 62, WHEN ALL MONEY WOULD BE VESTED

AND PAID OUT TO THE PARTICIPANT. OTHERWISE, VESTING WILL OCCUR ON

JANUARY 1ST OF EACH YEAR FOR THE APPROPRIATE CLASS-YEAR VESTING PERIOD.

THE COMMITTEE REVIEWS, APPROVES, AND OVERSEES ALL ASPECTS AND ALL

ELEMENTS OF EXECUTIVE COMPENSATION AND BENEFITS, INCLUDING THE AMOUNTS

AWARDED UNDER THIS SERP.

Schedule J (Form 990) 2023

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number 56-1424818

FORM 990, ITEM C, DOING BUSINESS AS:

NOVANT HEALTH ROWAN MEDICAL CENTER FOUNDATION

FOUNDATION

FORM 990, PI, L1: ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES

NOVANT HEALTH IS A NON-PROFIT INTEGRATED HEALTHCARE SYSTEM OF 15

ROWAN REGIONAL MEDICAL CENTER

INC.

MEDICAL CENTERS WITH MORE THAN 35,000 EMPLOYEES AND 1,800 PHYSICIANS IN

OVER 800 LOCATIONS, AS WELL AS NUMEROUS OUTPATIENT SURGERY CENTERS,

MEDICAL PLAZAS, REHABILITATION PROGRAMS, DIAGNOSTIC IMAGING CENTERS AND

COMMUNITY HEALTH OUTREACH PROGRAMS. HEADQUARTERED IN WINSTON-SALEM,

NORTH CAROLINA, NOVANT HEALTH'S TEAM MEMBERS AND PHYSICIAN PARTNERS

CARE FOR PATIENTS AND COMMUNITIES IN NORTH CAROLINA, SOUTH CAROLINA AND

GEORGIA.

THE NOVANT HEALTH INTEGRATED HEALTHCARE SYSTEM OPERATES TO CARRY OUT

ITS CHARITABLE MISSION OF IMPROVING THE HEALTH OF COMMUNITIES IT SERVES

AND MAKING HEALTHCARE REMARKABLE FOR PATIENTS. NOVANT HEALTH

ACCOMPLISHES THAT MISSION BY PROVIDING AND SUPPORTING EXCELLENT

HEALTHCARE FACILITIES AND PHYSICIAN PRACTICES AND BY MAKING A

COMMITMENT TO COMMUNITY OUTREACH/SERVICE THROUGH THE PROVISION OF

COMMUNITY BENEFIT PROGRAMS. BY BRINGING TOGETHER WORLD-CLASS

TECHNOLOGY AND CLINICIANS TO PROVIDE QUALITY CARE, NOVANT HEALTH IS

COMMITTED TO CREATING A HEALTHCARE EXPERIENCE THAT IS SIMPLER, MORE

CONVENIENT, AND MORE AFFORDABLE SO PATIENTS CAN FOCUS ON GETTING BETTER

AND STAYING HEALTHY. IN 2023, NOVANT HEALTH PROVIDED NEARLY 7 MILLION

PATIENT VISITS AND OVER \$1.5 BILLION OF COMMUNITY BENEFIT EXPENDITURES

SYSTEM-WIDE.

Schedule O (Form 990) 20	23	Page 2
Name of the organization	ROWAN REGIONAL MEDICAL CENTER	Employer identification number
	FOUNDATION, INC.	56-1424818

ROWAN REGIONAL MEDICAL CENTER FOUNDATION ("RRMCF") IS AN INTEGRAL PART OF NOVANT HEALTH. RRMCF, DOING BUSINESS AS NOVANT HEALTH ROWAN MEDICAL CENTER FOUNDATION, EXISTS TO SEEK GRANTS, ACCEPT GIFTS, INVEST FUNDS, AND ADMINISTER DONATIONS IN SUPPORT OF NOVANT HEALTH ROWAN MEDICAL CENTER ("NHRMC"). RRMCF'S MISSION IS TO SUPPORT THE NOVANT HEALTH SYSTEM IN IMPROVING THE HEALTH OF OUR COMMUNITIES, ONE PERSON AT A TIME. RRMCF SUPPORTS PATIENTS, FAMILIES, CAREGIVERS, AND TEAM MEMBERS WITH PROGRAMS AND SERVICES PROVIDING EXPANDED CARE, TREATMENT AND PREVENTION OPTIONS AT NHRMC. RRMCF ALSO PROVIDES MISSION-ALIGNED GRANTS TO COMMUNITY PARTNERS THAT HELP SUPPLEMENT HEALTHCARE AND PREVENTION PROGRAMS FOR UNDERSERVED AND UNINSURED PATIENTS. ITS DIVERSE BOARD OF COMMUNITY LEADERS IN ROWAN COUNTY, NORTH CAROLINA PROVIDES STEWARDSHIP AND OVERSIGHT OF THE ORGANIZATION'S OPERATIONS AND ACTIVITIES.

COMMUNITY OUTREACH

COMMUNITY OUTREACH IS A CRITICAL COMPONENT TO THE MISSION OF NOVANT HEALTH. THE HEALTHCARE SYSTEM PROVIDES HUNDREDS OF PROGRAMS THAT SERVE PATIENTS, NEIGHBORS, AND SOME OF THE COMMUNITIES' MOST VULNERABLE CITIZENS. NOVANT ALSO PROVIDES FINANCIAL ASSISTANCE (I.E., CHARITY CARE) FOR ITS QUALIFIED UNINSURED PATIENTS, CATASTROPHIC SETTLEMENTS AND LONG-TERM PAYMENT PLANS TO MEDICALLY INDIGENT PATIENTS, SERVICES TO PATIENTS WITH MEDICARE, MEDICAID, AND OTHER GOVERNMENT MEDICAL PROGRAM COVERAGE (REIMBURSED AT LESS THAN COST), COMMUNITY HEALTH EDUCATION, SUPPORT GROUPS, SUBSIDIZED OUTREACH SERVICES, AND COMMUNITY EVENTS/SCREENINGS. IN ADDITION, NOVANT PARTICIPATES IN MEDICAL 332212 11-14-23 Schedule O (Form 990) 2023

13351119 143879 RRMCF

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2023.05000 ROWAN REGIONAL MEDICAL CE RRMCF__1

Schedule O (Form 990) 2023								Page 2		
Name of the organi	ization			REGIONAL I		CENTER		E	mployer iden 56-142	tification number 24818
RESEARCH,	AS W	VELL .	AS	ACADEMIC	HEALTH	PROGRAMS	AND	PARTNERSHI	PS WITH	IA

DIVERSE GROUP OF ORGANIZATIONS TO PROVIDE OTHER COMMUNITY INITIATIVES.

NOVANT HEALTH IS ALSO COMMITTED TO SUPPORTING THE COMMUNITIES IT SERVES THROUGH CHARITABLE CONTRIBUTIONS TO COMMUNITY-BASED PROGRAMS THAT IMPROVE HEALTH EQUITY AND UPWARD MOBILITY FOR THOSE WHO NEED IT MOST. TOWARD THAT GOAL, NOVANT INVESTS IN COMMUNITY-BASED PROGRAMS THAT ALIGN WITH ITS TWO INVESTMENT PRIORITIES OF DEVELOPING HEALTHY COMMUNITIES AND EXPANDING OPPORTUNITIES FOR HEALTHCARE EDUCATION.

IN 2023, RRMCF'S GIFTS, GRANTS, AND EARNINGS FROM INVESTMENTS WERE USED

TO SUPPORT MANY PATIENT AND COMMUNITY OUTREACH PROGRAMS. EXAMPLES OF

FINANCIAL SUPPORT PROVIDED TO NHRMC INCLUDE:

- TELEHEALTH SERVICES FOR MENTAL HEALTH IN ROWAN SALISBURY K-12 SCHOOLS

TO ADDRESS THE RISING TIDE OF MENTAL HEALTH CRISIS CASES IN ROWAN

COUNTY. RRMCF INVESTS IN EMERGENCY TELEHEALTH SERVICES FOR CRISES

MANAGEMENT AND SUPPORT SERVICES DURING SCHOOL HOURS. BY REMOVING

BARRIERS SUCH AS TRANSPORTATION, SCHEDULING CONFLICTS AND STIGMA,

SCHOOL BASED MENTAL HEALTH SERVICES CAN HELP STUDENTS ACCESS NEEDED

SERVICES DURING THE SCHOOL DAY. THESE SERVICES ARE AVAILABLE IN EVERY

SCHOOL IN ROWAN COUNTY.

- MAMMOGRAM SERVICES AND FOLLOW UP BREAST CARE FOR WOMEN IN ROWAN

COUNTY.

332212 11-14-23

- OPERATIONAL FUNDING FOR THE CANCER SURVIVOR FUND, WHICH PROVIDES EASE

OF FINANCIAL BURDEN FOR CANCER PATIENTS BY ASSISTING WITH RENT,

MORTGAGE, CAR PAYMENTS, UTILITIES, AND MORE FOR PATIENTS UNDERGOING A

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CANCER BATTLE.

- OPERATIONAL FUNDING FOR MOBILE CARE CRUISER, A HEALTH EQUITY

Schedule O (Form 990) 2023

13351119 143879 RRMCF

2023.05000 ROWAN REGIONAL MEDICAL CE RRMCF__1

Schedule O (Form 990) 2023	Page 2
Name of the organization ROWAN REGIONAL MEDICAL CENTER FOUNDATION, INC.	Employer identification number 56-1424818
INITIATIVE. ROWAN COUNTY RESIDENTS WITH LIMITED RESOURCES	OR NO
INSURANCE THAT HAVE DIFFICULTY PREVENTING SICKNESS OFTEN	TURN TO THE
EMERGENCY DEPARTMENTS AT OUR LOCAL HOSPITALS AS THEIR PRIM	ARY SOURCE OF
HEALTHCARE. MOBILE CRUISERS OFFER COST EFFECTIVE PREVENTION	ON SERVICES
THAT ALLOW PEOPLE TO LIVE LONG AND HEALTHY LIVES AND ELIM	INATE BARRIERS
TO HEALTHCARE ACCESS. WITH THE MOBILE CARE CRUISER, MEDICA	AL CARE IS
TAKEN DIRECTLY TO OUR PATIENTS, RIGHT WHERE THEY LIVE AND	WORK.
- EXPANSION FUNDING FOR THE CARDIO-PULMONARY REHABILITATIO	DN PROGRAM, A
MEDICALLY SUPERVISED WELLNESS PROGRAM IMPROVING THE SURVIV	/AL IN
PATIENTS AFFLICTED WITH HEART DISEASE BY MORE THAN 50%.	EXPANSION
FUNDING COVERS THE COMPLETION/UPFIT OF NEW SPACE INTO A	
STATE-OF-THE-ART FACILITY, WELLNESS SERVICES TO IMPROVE OU	JTCOMES FOR
CANCER PATIENTS/SURVIVORS, HIRING NEW TEAM MEMBERS DEDICAT	TED TO THE
PROGRAM, AND PROVIDING SCHOLARSHIPS FOR UNDER-PRIVILEGED I	PATIENTS.
- OPERATIONAL FUNDING FOR HOSPICE HOUSE AND IN-KIND DONAT	IONS OF
SPECIAL CARE ITEMS FOR PATIENTS AND THEIR FAMILIES.	
- COLLEGE SCHOLARSHIPS FOR STUDENTS ENTERING THE FIELD OF	HEALTHCARE
STUDIES.	
- OPERATIONAL FUNDING FOR THE BRIDGES TO HEALTHCARE PROGRA	AM, PROVIDING
PAID HEALTHCARE-RELATED INTERNSHIPS TO HIGH-PERFORMING HIC	GH SCHOOL
STUDENTS IN UNDERREPRESENTED COMMUNITIES IN ROWAN COUNTY.	THIS PROGRAM
AIMS TO HELP CLOSE SKILL AND WEALTH GAPS, INCREASE ECONOM	IC MOBILITY,
INCREASE THE PIPELINE OF SKILLED HEALTHCARE STAFF, AND ENG	COURAGE
DIVERSITY AND INCLUSION IN THE WORKPLACE.	
- OPERATIONAL FUNDING FOR UPWARD MOBILITY FUND, A WORKFORG	CE INITIATIVE.
THROUGH THE UPWARD MOBILITY RN SCHOLARSHIP PROGRAM, RRMCF	SUPPORTS
HIGHLY SKILLED TEAM MEMBERS WITH CAREER GOALS, WHILE PROVI	IDING A LIVING
WAGE THAT RAISES THE PARTICIPANT OUT OF POVERTY. EACH TEAM	
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^{13351119 143879} RRMCF

⁴⁹ 2023.05000 ROWAN REGIONAL MEDICAL CE RRMCF__1

Schedule O (Form 990) 2023	Page 2
Name of the organization ROWAN REGIONAL MEDICAL CENTER FOUNDATION, INC.	Employer identification number 56-1424818
PARTICIPANT RECEIVES UP TO TWO YEARS OF UPFRONT COVERAGE O	F TUITION AND
FEES FOR AN ACCREDITED NURSING PROGRAM LEADING TO LICENSUR	E AS A
REGISTERED NURSE, FLEXIBILITY OF WORKING A REDUCED SCHEDUL	E WITHOUT A
REDUCTION IN PAY, TIME TO STUDY, CAREER COACHING, AND MENT	ORSHIP.
- NURSING CERTIFICATIONS, ENABLING NURSES TO BE CERTIFIED	IN THEIR
FIELD OF STUDY.	
- OPERATIONAL FUNDING FOR NOVANT HEALTH'S EMPLOYEE EMERGEN	CY FUND,
SUPPORTING RENT & UTILITY PAYMENTS AND GROCERIES FOR TEAM	MEMBERS
FACING EMERGENCIES OR OTHER FINANCIAL CHALLENGES.	
- OPERATIONAL FUNDING FOR THE NHRMC TEAM CARE FUND THAT PR	OVIDES
ON-SITE SUPPORT FOR OUR NHRMC TEAM MEMBERS, INCLUDING FOUR	RESPITE
ROOMS THAT ALLOW TEAM MEMBERS TO TAKE MENTAL HEALTH BREAKS	•
FORM 990, PART III, LINE 1: OUR CAUSE (FKA MISSION, VISION	AND VALUES)
IN THE SPIRIT OF KEEPING OUR FOCUS ON PATIENT-CENTERED, EQ	UITABLE AND
COMPASSIONATE CARE WHILE ENSURING OUR ORGANIZATION IS SUST	AINABLE FOR
FUTURE GENERATIONS, WE HAVE RESTATED OUR MISSION, VISION A	ND VALUES AND
ARE NOW GUIDED BY OUR CAUSE.	

OUR CAUSE

WE CREATE A HEALTHIER FUTURE AND BRING REMARKABLE EXPERIENCES TO LIFE.

DISCOVER

WE CONSISTENTLY SEEK TO INNOVATE, COURAGEOUSLY TRANSFORM OURSELVES AND

FIND NEW WAYS TO ADD VALUE FOR OUR PATIENTS, COMMUNITIES AND ONE

ANOTHER.

EMPOWER

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Schedule O (Form 990) 20	23	Page 2
Name of the organization	ROWAN REGIONAL MEDICAL CENTER FOUNDATION, INC.	Employer identification number 56-1424818
	FOUNDATION, INC.	20-1424010

WE PROVIDE ONE ANOTHER, OUR PATIENTS, FAMILIES AND COMMUNITIES WITH THE

RESOURCES AND ENVIRONMENT TO CREATE SHARED ACCOUNTABILITY AND ACTION.

THRIVE

WE DEMONSTRATE EQUITY, EMPATHY, SAFETY AND QUALITY TO HELP EACH OTHER,

AND OUR COMMUNITIES GROW AND SUCCEED.

TOGETHER

WE WORK AS A TRUSTED TEAM WITH OUR UNIQUE PERSPECTIVES, LIFE

EXPERIENCES AND EXPERTISE TO BRING REMARKABLE TO LIFE IN EVERY

INTERACTION. WE ALL BELONG.

FORM 990, PART VI, SECTION A, LINE 4: SIGNIFICANT CHANGES TO ORGANIZATIONAL

DOCUMENTS

THE ORGANIZATION'S BYLAWS WERE UPDATED FOR CLARITY & CONSISTENCY AMONG

FOUNDATIONS THROUGHOUT THE NOVANT HEALTH SYSTEM. KEY CHANGES INCLUDE

LIMITING BOARD SERVICE TO THREE 3-YEAR TERMS, REDEFINING CERTAIN EX-OFFICIO

ROLES AS SPECIAL GUESTS, AND UPDATING STANDING COMMITTEES.

FORM 990, PART VI, SECTION A, LINE 6: CLASSES OF MEMBERS OF STOCKHOLDERS THE CORPORATION IS A NONPROFIT CORPORATION WITH MEMBERS (OR A MEMBER). ROWAN REGIONAL MEDICAL CENTER FOUNDATION HAS POWERS GRANTED BY THE LAWS OF THE STATE OF NORTH CAROLINA WHICH MAY BE AMENDED FROM TIME TO TIME.

FORM 990, PART VI, SECTION A, LINE 7A: ELECTION OF MEMBERS AND THEIR RIGHTS 332212 11-14-23 Schedule O (Form 990) 2023 51 Name of the organization ROWAN REGIONAL MEDICAL CENTER FOUNDATION, INC.

THE NOVANT HEALTH ROWAN MEDICAL CENTER BOARD APPROVES APPOINTMENTS TO THE

ROWAN REGIONAL MEDICAL CENTER FOUNDATION BOARD.

FORM 990, PART VI, SECTION A, LINE 7B: DECISIONS SUBJECT TO APPROVAL OF

MEMBERS

THE BOARD OF ROWAN HEALTH SERVICES, LLC APPROVES CHANGES MADE TO THE ROWAN REGIONAL MEDICAL CENTER FOUNDATION ARTICLES OF INCORPORATION.

FORM 990, PART VI, SECTION B, LINE 11: ORGANIZATION'S PROCESS TO REVIEW FORM 990

THE BOARD DELEGATES REVIEW OF THE FORM 990 TO NOVANT HEALTH'S BOARD OF TRUSTEES' AUDIT AND COMPLIANCE COMMITTEE ("THE COMMITTEE"), WHICH OVERSEES TAX MATTERS FOR ENTITIES IN THE NOVANT HEALTH SYSTEM. THE COMMITTEE IS THE REVIEW BODY FOR ALL OF THE FORM 990S FILED FOR TAX-EXEMPT ORGANIZATIONS WITHIN THE NOVANT HEALTH SYSTEM. THE COMMITTEE IS PROVIDED A COPY OF FORM 990 AND MEETS TO ADDRESS ANY QUESTIONS AND SIGNIFICANT DISCLOSURES WITHIN THE FORM 990 PRIOR TO ITS FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C: MONITORING AND ENFORCEMENT OF COI THE ORGANIZATION'S TRUSTEE CONFLICT OF INTEREST POLICY APPLIES TO ALL TRUSTEES, PRINCIPAL OFFICERS OR MEMBERS OF A COMMITTEE WITH BOARD DELEGATED POWERS INCLUDING ANY APPLICABLE DISREGARDED ENTITIES. ALL TRUSTEES ARE SENT AN ANNUAL DISCLOSURE QUESTIONNAIRE. THE TRUSTEE ANNUAL DISCLOSURE QUESTIONNAIRES ARE REVIEWED BY THE COMPLIANCE AND TAX DEPARTMENTS. WITH RESPECT TO PARTICULAR TRANSACTIONS THAT COME BEFORE THE BOARD, THE CONFLICT 332212 11-14-23 52

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Name of the organization ROWAN REGIONAL MEDICAL CENTER	Employer identification number
FOUNDATION, INC.	56-1424818
OF INTEREST POLICY WOULD BE FOLLOWED. THE POTENTIAL CONFLI	CT OF INTEREST
WOULD BE DISCLOSED BY THE BOARD MEMBER BEFORE A VOTE ON TH	E TRANSACTION AND
THE REST OF THE BOARD WOULD DETERMINE WHETHER A CONFLICT O	F INTEREST
EXISTS. IF THE REST OF THE BOARD DETERMINED THAT A CONFLIC	T OF INTEREST
EXISTED THEN THE BOARD MEMBER WITH THE CONFLICT OF INTERES	T WOULD NOT
PARTICIPATE IN THE DELIBERATIONS AND VOTE.	

FORM 990, PART VI, SECTION B, LINE 15A/15B:

THE FILING ORGANIZATION IS AN INTEGRAL PART OF NOVANT HEALTH, AN INTEGRATED HEALTHCARE SYSTEM. INDEPENDENT AND DISINTERESTED BOARD MEMBERS OF THE PARENT ORGANIZATION, NOVANT HEALTH, INC. BOARD OF TRUSTEES (WHO COMPRISE THE COMPENSATION AND LEADERSHIP COMMITTEE OF THE BOARD), REVIEW, APPROVE, AND OVERSEE ALL ASPECTS OF COMPENSATION AND BENEFITS FOR CERTAIN LEADERS ("EXECUTIVES") SERVING AS OFFICERS, INCLUDING THE TOP MANAGEMENT OFFICIAL, OR KEY EMPLOYEES FOR NOVANT HEALTH ENTITIES. THE COMMITTEE WORKS WITH AN INDEPENDENT COMPENSATION CONSULTANT AND USES THIRD PARTY COMPARABILITY DATA FOR FUNCTIONALLY SIMILAR POSITIONS AT COMPARABLE ORGANIZATIONS TO ENSURE THAT TOTAL COMPENSATION AND BENEFITS FOR EACH EXECUTIVE IS REASONABLE. THE COMMITTEE REVIEWS AND APPROVES EXECUTIVE COMPENSATION AND BENEFITS ANNUALLY, CONSISTENT WITH THE WRITTEN EXECUTIVE COMPENSATION PHILOSOPHY OF NOVANT HEALTH, AND IN A MANNER THAT QUALIFIES FOR THE REBUTTABLE PRESUMPTION OF REASONABLENESS.

THE ORGANIZATION DOES NOT HAVE ANY KEY EMPLOYEES AND THE ORGANIZATION'S ONLY OFFICERS, OTHER THAN THE TOP MANAGEMENT OFFICIAL, ARE STATE LAW BOARD OFFICERS. THESE EMPLOYEES DO NOT HOLD A CORPORATE POSITION OF INFLUENCE THAT RESULTS IN REVIEW OF THEIR COMPENSATION BY THE PARENT ORGANIZATION'S Schedule O (Form 990) 2023 53

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FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS	5 DISCLOSORE
THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS CONTAINING A	ALL ORGANIZATIONS
IN THE NOVANT HEALTH SYSTEM ARE POSTED TO THE NOVANT HEAL	TH WEBSITE. THE
GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NO	OT AVAILABLE TO
THE PUBLIC.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
AFFILIATE TRANSFERS	344,270.
CONTRIBUTION ADJUSTMENT	10,097.
TOTAL TO FORM 990, PART XI, LINE 9	354,367.
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FOUNDATION, INC.

Schedule O (Form 990) 2023

Name of the organization

Page 2

Employer identification number 56 - 1424818

SCHEDULE R			ns and Unrelated Pa					202 202	_	
(Form 990)	Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.									
Department of the Treasury Internal Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.									
Name of the organization	ROWAN REGIONAL	MEDICAL CENTER		t mormation.		F	mployer identi	Inspect		
	FOUNDATION, IN						56-1424		umber	
Part I Identification of I	Disregarded Entities. Comple	te if the organization answered	Yes" on Form 990, Part IV, line 3	3.						
	(a)	(b)	(c)	(d)	(e	e)		(f)		
Name, address, and EIN (if applicable) of disregarded entity		Primary activity	Legal domicile (state of foreign country)	or Total inco	ome End-of-ye	ar assets			g	
		-								
		-								
		_								
		-								
		-								
Part II Identification of F organizations during		ations. Complete if the organizat	l ion answered "Yes" on Form 990	0, Part IV, line 34, l	because it had on	e or mor	e related tax-ex	empt		
	(a)	(b)	(c)	(d)	(e)		(f)	((q)	
	ress, and EIN	Primary activity	Legal domicile (state or	Exempt Code			Direct controlling		(g) 512(b)(13) trolled	
of related	organization		foreign country)	section	status (if section 501(c)(3))		entity	en	tity?	
AUXILIARY OF FORSYTH M	EMODIAL HOGDITAL _							Yes	No	
56-0862112, 2085 FRONT		-				FORSY	TH MEMORIAL			
SALEM, NC 27103	ib immi blvb, windion	GIFT SHOP	NORTH CAROLINA	501(C)(3)	LINE 10		TAL, INC.		x	
BRUNSWICK NOVANT MEDIC	AL CENTER FOUNDATION -			501(0)(0)		BRUNS		_	- 23	
27-4616751, 2085 FRONT		-				COMMU				
SALEM, NC 27103		- FUNDRAISING	NORTH CAROLINA	501(C)(3)	LINE 7		TAL, LLC		х	
CAROLINA HEALTHCARE AS	SOCIATES INC -						T HEALTH NEW	7	- 23	
56-2049697, 2085 FRONT	'	1					ER REGIONAL			
SALEM, NC 27103	,	HEALTHCARE STAFFING	NORTH CAROLINA	501(C)(3)	LINE 3		AL CENTER,		x	
COMMUNITY GENERAL HOSP	TTAL FOUNDATION INC						T HEALTH			
- 56-1828629, 2085 FRO	,	1					SVILLE			
WINSTON SALEM, NC 271		- FUNDRAISING	NORTH CAROLINA	501(C)(3)	LINE 7		AL CENTER,		x	
,			route on official		/	1.0010	,) (E arres 24		
For Paperwork Reduction A	ct Notice, see the Instruction SEE PART VI	IS FOR CONTINUATI	ONS				Schedule F	1 (Form 9	90) 2023	

Schedule R (Form 990)

FOUNDATION, INC.

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr organiz	rolled
5		loreigh country)		501(c)(3))		Yes	No
FORSYTH MEDICAL CENTER FOUNDATION -							
56-2120959, 2085 FRONTIS PLAZA BLVD, WINSTON					FORSYTH MEMORIAL		
SALEM, NC 27103	FUNDRAISING	NORTH CAROLINA	501(C)(3)	LINE 7	HOSPITAL, INC.		х
FORSYTH MEMORIAL HOSPITAL, INC 56-0928089							
2085 FRONTIS PLAZA BLVD					NOVANT HEALTH		
WINSTON SALEM, NC 27103	HEALTHCARE	NORTH CAROLINA	501(C)(3)	LINE 3	TRIAD REGION, LLC		х
FOUNDATION HEALTH SYSTEMS CORP 56-1373175							
2085 FRONTIS PLAZA BLVD					NOVANT HEALTH,		
WINSTON SALEM, NC 27103	HEALTHCARE	NORTH CAROLINA	501(C)(3)	LINE 10	INC.		х
NEW HANOVER REGIONAL MEDICAL CENTER					NOVANT HEALTH NEW		
FOUNDATION, INC 56-1752396, 2085 FRONTIS					HANOVER REGIONAL		
PLAZA BLVD, WINSTON SALEM, NC 27103	FUNDRAISING	NORTH CAROLINA	501(C)(3)	LINE 7	MEDICAL CENTER,		х
NHRMC HOME CARE - 35-2379154							
2085 FRONTIS PLAZA BLVD					PENDER MEMORIAL		
WINSTON SALEM, NC 27103	HEALTHCARE	NORTH CAROLINA	501(C)(3)	LINE 10	HOSPITAL, INC.		х
NOVANT HEALTH, INC 56-1376950							
2085 FRONTIS PLAZA BLVD	7						
WINSTON SALEM, NC 27103	HEALTHCARE	NORTH CAROLINA	501(C)(3)	LINE 3	N/A		х
NOVANT MEDICAL GROUP, INC 58-1728803							
2085 FRONTIS PLAZA BLVD	7						
WINSTON SALEM, NC 27103	HEALTHCARE	NORTH CAROLINA	501(C)(3)	LINE 3	NMG SERVICES, LLC		х
PENDER MEMORIAL HOSPITAL, INC 56-0653348					NOVANT HEALTH NEW		
2085 FRONTIS PLAZA BLVD					HANOVER REGIONAL		
WINSTON SALEM, NC 27103	HEALTHCARE	NORTH CAROLINA	501(C)(3)	LINE 3	MEDICAL CENTER,		х
PRESBYTERIAN HOSPITAL FOUNDATION -					NOVANT HEALTH		
58-1413074, 2085 FRONTIS PLAZA BLVD, WINSTON					SOUTHERN PIEDMONT		
SALEM, NC 27103	FUNDRAISING	NORTH CAROLINA	501(C)(3)	LINE 7	REGION, LLC		х
ROWAN REGIONAL MEDICAL CENTER AUXILIARY -					NOVANT HEALTH		
23-7022472, 2085 FRONTIS PLAZA BLVD, WINSTON]				ROWAN MEDICAL		1
SALEM, NC 27103	GIFT SHOP	NORTH CAROLINA	501(C)(3)	LINE 10	CENTER, LLC		х
SELF INSURANCE FUND - NOVANT HEALTH, INC							
58-1867242, 2085 FRONTIS PLAZA BLVD, WINSTON]			LINE 12C,	NOVANT HEALTH,		1
SALEM, NC 27103	INSURANCE	NORTH CAROLINA	501(C)(3)	III-FI	INC.		Х
THE PRESBYTERIAN HOSPITAL - 56-0554230					NOVANT HEALTH		
2085 FRONTIS PLAZA BLVD]				SOUTHERN PIEDMONT		1
WINSTON SALEM, NC 27103	HEALTHCARE	NORTH CAROLINA	501(C)(3)	LINE 3	REGION, LLC		х

Schedule R (Form 990) 2023 FOUNDATION, INC.

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income			Share of end-of-year assets	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule	Genera manag partne	l or Percentage ^{ing} ownership
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	10		
	1												
	1		1			1	1	1	1				

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(b)	(c)	(d)	(e)	(f)	(g)	(h)	((i) ction
Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(l contr	b)(13) rolled tity?
	country)						Yes	No
ADMIN SERVICES	NC	N/A	C CORP	N/A	N/A	N/A		X
MANAGED CARE	NC	N/A	C CORP	N/A	N/A	N/A		Х
RENTAL REAL ESTATE	NC	N/A	C CORP	N/A	N/A	N/A		X
7								
REAL PROPERTY MGMT	NC	N/A	C CORP	N/A	N/A	N/A		X
7								
DIAGNOSTIC IMAGING	DE	N/A	C CORP	N/A	N/A	N/A		X
	ADMIN SERVICES MANAGED CARE RENTAL REAL ESTATE REAL PROPERTY MGMT	ADMIN SERVICES NC ADMIN SERVICES NC MANAGED CARE NC RENTAL REAL ESTATE NC REAL PROPERTY MGMT NC	ADMIN SERVICES NC N/A ADMIN SERVICES NC N/A MANAGED CARE NC N/A RENTAL REAL ESTATE NC N/A REAL PROPERTY MGMT NC N/A	(state or foreign country) entity (C corp, S corp, or trust) ADMIN SERVICES NC N/A c CORP MANAGED CARE NC N/A c CORP RENTAL REAL ESTATE NC N/A c CORP REAL PROPERTY MGMT NC N/A c CORP	income income ADMIN SERVICES NC N/A c corp N/A MANAGED CARE NC N/A c corp N/A RENTAL REAL ESTATE NC N/A c corp N/A REAL PROPERTY MGMT NC N/A c corp N/A	Image: Second system Image: Second system <th< td=""><td>Image: State or foreign country) entity (C corp, S corp, or trust) income end-of-year assets ownership ADMIN SERVICES NC N/A c corp N/A N/A N/A N/A MANAGED CARE NC N/A c corp N/A N/A N/A N/A RENTAL REAL ESTATE NC N/A c corp N/A N/A N/A REAL PROPERTY MGMT NC N/A c corp N/A N/A N/A DIAGNOSTIC IMAGING DE N/A c corp N/A N/A N/A</td><td>Primary activity Legal domicile (state foreign country) Direct controlling entity Type of entity (C corp, S corp, or trust) Share of total income Share of end-of-year assets Percentage ownership 5120 ownership ADMIN SERVICES NC N/A C CORP N/A N/A N/A N/A MANAGED CARE NC N/A C CORP N/A N/A N/A N/A RENTAL REAL ESTATE NC N/A C CORP N/A N/A N/A N/A REAL PROPERTY MGMT NC N/A C CORP N/A N/A N/A N/A</td></th<>	Image: State or foreign country) entity (C corp, S corp, or trust) income end-of-year assets ownership ADMIN SERVICES NC N/A c corp N/A N/A N/A N/A MANAGED CARE NC N/A c corp N/A N/A N/A N/A RENTAL REAL ESTATE NC N/A c corp N/A N/A N/A REAL PROPERTY MGMT NC N/A c corp N/A N/A N/A DIAGNOSTIC IMAGING DE N/A c corp N/A N/A N/A	Primary activity Legal domicile (state foreign country) Direct controlling entity Type of entity (C corp, S corp, or trust) Share of total income Share of end-of-year assets Percentage ownership 5120 ownership ADMIN SERVICES NC N/A C CORP N/A N/A N/A N/A MANAGED CARE NC N/A C CORP N/A N/A N/A N/A RENTAL REAL ESTATE NC N/A C CORP N/A N/A N/A N/A REAL PROPERTY MGMT NC N/A C CORP N/A N/A N/A N/A

Schedule R (Form 990) 2023

Schedule R (Form 990)

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

/	INACTIVE	foreign country)		(C corp, S corp, or trust)		end-of-year	ownership	b)(13) rolled
2085 FRONTIS PLAZA BLVD. WINSTON SALEM, NC 27103	TNACTIVE					assets		iity? No
WINSTON SALEM, NC 27103	TNACTIVE							
,	TNACTIVE							
	1111011101	NC	N/A	C CORP	N/A	N/A	N/A	х
SALEM HEALTH SERVICES, INC 56-1342654								
2085 FRONTIS PLAZA BLVD.								
WINSTON SALEM, NC 27103	INACTIVE	NC	N/A	C CORP	N/A	N/A	N/A	Х
THE PARK AT MONROE PROPERTY OWNERS								
ASSOCIATION, INC 46-3910256, 2085 FRONTIS								
PLAZA BLVD., WINSTON SALEM, NC 27103	REAL PROPERTY MGMT	NC	N/A	C CORP	N/A	N/A	N/A	Х
NOVANT HEALTH AFFILIATE II, INC								
93-4532877, 2085 FRONTIS PLAZA BLVD.,								
WINSTON SALEM, NC 27103	INACTIVE	NC	N/A	C CORP	N/A	N/A	N/A	Х
	1							
								<u> </u>

Schedule R (Form 990) 2023 FOUNDATION, INC.

Part V	Transactions With Related Organizations.	Complete if the organization answered	"Yes" on Form 990, Part IV, line 34, 35b, or 36.
--------	--	---------------------------------------	--

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b	X	
	Gift, grant, or capital contribution from related organization(s)	1c	X	
	Loans or loan guarantees to or for related organization(s)	1d		X
	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		X
	Sale of assets to related organization(s)	1g		X
	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
	Performance of services or membership or fundraising solicitations for related organization(s)	11	X	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X	
	Sharing of paid employees with related organization(s)	10	X	
р	Reimbursement paid to related organization(s) for expenses	1p	X	
q	Reimbursement paid by related organization(s) for expenses	1q		Х
r	Other transfer of cash or property to related organization(s)	1r		X
s	Other transfer of cash or property from related organization(s)	1s	X	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
<u>(2)</u>			
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) 2023 FOUNDATION, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e Are partne 501(org Yes	e) all rs sec. c)(3) s.? No	(f) Share of total income	(g) Share of end-of-year assets	(r Dispr tior allocat Yes	n) opor- late tions? No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Genera manag partne Yes	N or Pe ing or? ON	(k) ercentage ownership

Schedule R (Form 990) 2023

Schedule R (Form 990) 2023 FOUNDA

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

NAME OF RELATED ORGANIZATION:

CAROLINA HEALTHCARE ASSOCIATES, INC.

DIRECT CONTROLLING ENTITY: NOVANT HEALTH NEW HANOVER REGIONAL MEDICAL

CENTER, LLC

NAME OF RELATED ORGANIZATION:

COMMUNITY GENERAL HOSPITAL FOUNDATION, INC.

DIRECT CONTROLLING ENTITY: NOVANT HEALTH THOMASVILLE MEDICAL CENTER, LLC

NAME OF RELATED ORGANIZATION:

NEW HANOVER REGIONAL MEDICAL CENTER FOUNDATION, INC.

DIRECT CONTROLLING ENTITY: NOVANT HEALTH NEW HANOVER REGIONAL MEDICAL

CENTER, LLC

NAME OF RELATED ORGANIZATION:

PENDER MEMORIAL HOSPITAL, INC.

DIRECT CONTROLLING ENTITY: NOVANT HEALTH NEW HANOVER REGIONAL MEDICAL

CENTER, LLC

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