# \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

AF	or the	2023 calendar year, or tax year beginning	and	enaing					
<b>B</b> c	heck if pplicabl	C Name of organization NEW HANOVER REGIONAL MI	EDICAL CENTER		D Employer identifi	cation number			
	Addre chang								
	Name chang				56-17523	96			
	Initial return	Number and street (or P.0. box if mail is not del		Room/suite					
	Final return termin				336-277-2411				
	ated Amen	City or town, state or province, country, and			G Gross receipts \$	64,123,587.			
	return	WINSTON SALEM, NC 2/10			H(a) Is this a group re				
	tion pendir	F Name and address of principal officer: CAN	L ARMATO		for subordinates				
		SAME AS C ABOVE			<b>H(b)</b> Are all subordinates in				
		empt status: X 501(c)(3) 501(c) ( )	(insert no.) 4947(a)(1)	or 527	1 '	list. See instructions			
	Vebsi			1	H(c) Group exemptio				
K ⊦ Da	orm of art I	organization,	sociation Other	<b>L</b> Year	of formation: 1991  N	M State of legal domicile: NC			
Г	_	Summary	CDD	COLLEDIA	T E O				
ė	1	Briefly describe the organization's mission or most	significant activities: 5 L L	SCHEDO	TE O				
Activities & Governance	_	Check this box if the organization discor	ntinued its operations or dispos	and of more	than OEN/ of its not see				
err	I —	Number of voting members of the governing body		1 -	13				
é	l	Number of voting members of the governing body Number of independent voting members of the government.	, , , , , , , , , , , , , , , , , , , ,			13			
જ		Total number of individuals employed in calendar y				0			
ties						89			
⋛		Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, col				0.			
Ą	l	Net unrelated business taxable income from Form	· //			0.			
		Net unrelated business taxable moome nom rom			Prior Year	Current Year			
	8	Contributions and grants (Part VIII, line 1h)			2,104,005.	1,536,233.			
μe	9	D ' 'D 'L\''' 'C \			0.	0.			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4,			2,983,440.	2,869,729.			
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			0.	0.			
	l	Total revenue - add lines 8 through 11 (must equal		5,087,445.	4,405,962.				
		Grants and similar amounts paid (Part IX, column (			1,725,120.	2,179,012.			
	l		s paid to or for members (Part IX, column (A), line 4)						
w	4-	Salaries, other compensation, employee benefits (F	, , , , , , , , , , , , , , , , , , , ,		0.	0.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), li			0.	0.			
þe	b	Total fundraising expenses (Part IX, column (D), line		37.					
ш	17	Other expenses (Part IX, column (A), lines 11a-11d,	· · · · · · · · · · · · · · · · · · ·		322,437.	333,379.			
		Total expenses. Add lines 13-17 (must equal Part I)			2,047,557.	2,512,391.			
		Revenue less expenses. Subtract line 18 from line	12		3,039,888.	1,893,571.			
O S				Ве	ginning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)			78,035,660.	123,547,688.			
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)			527,796.	394,933.			
홢	22	Net assets or fund balances. Subtract line 21 from	line 20		77,507,864.	123,152,755.			
	art II	Signature Block							
		lties of perjury, I declare that I have examined this return,				knowledge and belief, it is			
true,	correc	t, and complete. Declaration of preparer (other than office	r) is based on all information of wh	nich preparer	has any knowledge.				
		Signature of officer			l Date				
Sigı 					Date				
Her	е	ALICE POPE, EVP & CFO  Type or print name and title							
		31 1	D	Ti	Date Check C	T PTIN			
היים	ı	Print/Type preparer's name	Preparer's signature		if				
Paid		Firmle name		self-employ	red				
	oarer Only	Firm's name			Firm's EIN				
USE	Jilly	Firm's address			Dhone no				
\/\0\	the I	L RS discuss this return with the preparer shown abo	/e2 See instructions		Phone no.	Yes No			
viay		to disouse this retain with the preparer showin above	, o . o o o n io di dolionio o			163 140			

#### Form **8868**

(Rev. January 2024)

## Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Taxpayer identification number (TIN) Type or Name of exempt organization, employer, or other filer, see instructions. NEW HANOVER REGIONAL MEDICAL CENTER **Print** 56-1752396 FOUNDATION, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 2085 FRONTIS PLAZA BLVD return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. WINSTON SALEM, NC 27103 Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 12 05 Form 8870 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of WENDI STOCKSTILL 2085 FRONTIS PLAZA BLVD - WINSTON SALEM, NC 27103 Telephone No. 336-277-2411 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN)
. If this is for the whole group, check this . If it is for part of the group, check this box ..... and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15 , 20 24 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 23 or tax year beginning \_\_\_\_\_, 20 \_\_\_\_, and ending \_\_\_ If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Pai	Statement of Program Service Accomplishments	v
1	Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:  SEE SCHEDULE O	X
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	y expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$2,414,146. including grants of \$2,179,012. ) (Revenue \$	
	THE ORGANIZATION OPERATES TO RAISE COMMUNITY SUPPORT AND FUNDITHROUGH CHARITABLE GIVING FOR ESSENTIAL PROGRAMS, IMPROVED FAC	
	AND STATE-OF-THE-ART TECHNOLOGY OF NOVANT HEALTH NEW HANOVER R	
	MEDICAL CENTER, A NON-PROFIT HOSPITAL LOCATED IN WILMINGTON, N	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	)
4d	Other program services (Describe on Schedule O.)	,
	(Expenses \$\frac{\text{including grants of \$}}{\text{Total program service expenses}} \text{2,414,146.}	)
70	Total program service expenses	Form <b>990</b> (2023)

	990 (2023) FOUNDATION, INC. 56-1752	396	Р	age 3
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		Ь
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

332003 12-21-23

### NEW HANOVER REGIONAL MEDICAL CENTER

orm 990		INC. 56-1752396	Pa	age <b>4</b>
Part IV	Checklist of Required Schedules	(continued)		
			V	NIa

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			_
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		77	
Dai	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
	Establis and based of Establish 200 Establis		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  Ia  U  Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  1b  0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	4.		
	TUGITIDINIU WITHING TO DITZE MITHEIS!	1 TC	1	

Form 990 (2023) FOUNDATION, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	•	2b						
	D. I			За		Х				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other a									
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccou	nt)?	4a		Х				
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced Financial Financ	ccour	nts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit							
	any contributions that were not tax deductible as charitable contributions?			6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons o	r gifts							
	were not tax deductible?			6b						
7	Organizations that may receive deductible contributions under section 170(c).		_			77				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices	provided to the payor?	7a		X				
b				7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired			37				
	to file Form 8282?		 T	7c		X				
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	•	۱.,		Х				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co			7e 7f		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		200 oo roquirod?	7g						
y h	<ul> <li>g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?</li> <li>h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?</li> </ul>									
8										
Ü		•		8						
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the arrangement arrangement of the control of t			9a						
b	Did the control of th			9b						
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders	11a								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b	•							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	ı	1	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		4						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?			13a						
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.									
р	Enter the amount of reserves the organization is required to maintain by the states in which the	106	I							
_	organization is licensed to issue qualified health plans	13b		-						
	Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?	13c	•	14a		Х				
14a	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		- 21				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			1-10						
	excess parachute payment(s) during the year?			15		Х				
	If "Yes," see the instructions and file Form 4720, Schedule N.			13						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	inco	me?	16		Х				
. •	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivitie	S							
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17						
	If "Yes," complete Form 6069.									

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X							
Sec	tion A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year 13										
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	Enter the number of voting members included on line 1a, above, who are independent 1b 13										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other										
	officer, director, trustee, or key employee?	2		Х							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision										
	of officers, directors, trustees, or key employees to a management company or other person?	3		X							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X							
6	Did the organization have members or stockholders?										
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or										
	more members of the governing body?	7a	X								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or										
	persons other than the governing body?	7b	X								
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
а	The governing body?	8a	X								
b	Each committee with authority to act on behalf of the governing body?	8b	Х								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the										
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)										
			Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		X							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X								
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.										
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X								
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe										
	on Schedule O how this was done	12c	_X_								
13	Did the organization have a written whistleblower policy?	13	X								
14	Did the organization have a written document retention and destruction policy?	14	Х								
15	Did the process for determining compensation of the following persons include a review and approval by independent										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
	The organization's CEO, Executive Director, or top management official	15a		X							
b	Other officers or key employees of the organization	15b		Х							
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37							
	taxable entity during the year?	16a		X							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
800	exempt status with respect to such arrangements?	16b									
	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed NONE										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	avaılal	ole							
	for public inspection. Indicate how you made these available. Check all that apply.										
	X Own website Another's website X Upon request Other (explain on Schedule O)	-									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	tinano	cial								
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's books and records										
	WENDI STOCKSTILL - 336-277-2411										
	2085 FRONTIS PLAZA BLVD, WINSTON SALEM, NC 27103										

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per week	box	not c	Posi heck i ss per	c) sition more than one erson is both an director/trustee)			(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) FRED HARGETT EVP/CFO (TO 9/6/23)	50.00			Х				0.	2,400,670.	50,705.
(2) SHELBOURN STEVENS RRT, RCP	0.20								-	
TRUSTEE(TO 6/29/23)/PRES/COO NHNHRMC	50.00	Х						0.	1,097,495.	30,138.
(3) GEOFFREY GARDNER	0.20									
CFO (FR 9/6/23)	50.00			Х				0.	909,106.	128,749.
(4) DOROTHY ANN CAULKINS	8.00									
SVP FDN	42.00			Х				0.	725,233.	111,754.
(5) DANA CASSON	50.00									
EXEC DIRECTOR (FR 1/30/23)	0.00			Х				0.	335,411.	53,796.
(6) JULIA SCHORR DAVIS	50.00									
EXEC DIRECTOR (TO 1/30/23)	0.00			Х				0.	236,088.	23,071.
(7) ASHLEY WELLS	0.20								_	_
TRUSTEE (FR 5/23/23)	0.00	Х						0.	0.	0.
(8) DENNIS DOLL	0.20									_
TRUSTEE, VICE CHAIR (FR 11/9/23)	0.00	Х		Х				0.	0.	0.
(9) FRANK HOBART MD	0.20									
TRUSTEE	0.00	Х						0.	0.	0.
(10) JOHN PACE MD	0.20									•
TRUSTEE	0.00	Х						0.	0.	0.
(11) JOSHUA LAMBETH	0.20								•	•
TRUSTEE	0.00	Х						0.	0.	0.
(12) KATHERINE MCKENZIE	0.20	3,7							0	0
TRUSTEE (12) KINDEDLY DIGHTNG	0.00	Х						0.	0.	0.
(13) KIMBERLY DICKENS	0.20	v							0.	0
TRUSTEE (TO 2/14/23) (14) LENWOOD DEAN	0.00	Х						0.	0.	0.
TRUSTEE	0.00	Х						0.	0.	0.
(15) MARTIN MEYERSON MD	0.20	Λ						0.	0.	<u> </u>
TRUSTEE		Х						0.	0.	0.
(16) JOHN MONTEITH	0.20	-22								<u></u>
TRUSTEE (TO 4/2/23)	0.00	Х						0.	0.	0.
(17) ROBERT JOHNSTON	0.20					$\vdash$				
VICE CHAIR/TREAS, CHAIR (FR 11/9/23)	0.00	Х		Х				0.	0.	0.
					I					Farm 990 (2022)

(A) Name and title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation	(E)  Reportable compensation	n	<b>(F)</b> Estimated amount of		
	week (list any hours for related organizations below line)	tee or director	ln stit utio nal trustee	Officer Officer	Key employee	Highest compensated carp.		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MIS 1099-NEC)	,	other compensation from the organization and related organizations		e ion ed
(18) SLOAN TURNER DVM TRUSTEE	0.20	Х						0.		0.			0.
(19) BRYAN DURHAM MD	0.20									-			
TRUSTEE	0.00	Х						0.		0.			0.
(20) TANYA JORDAN	0.20												
TRUSTEE (FR 5/23/23)	0.00	Х						0.		0.			0.
(21) WILLIAM PURVIS	0.20												•
CHAIR (TO 11/9/23),TTE (TO 12/31/23)	0.00	Х		Х				0.		0.			0.
		-											
_													
1b Subtotal				l		_		0.	5,704,00	3.	398	3.2	13.
c Total from continuation sheets to Part VI								0.		0.	0.		
d Total (add lines 1b and 1c)								0.	5,704,00	3.	398	3,2	13.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable				
compensation from the organization													0
										Г		Yes	No
3 Did the organization list any <b>former</b> officer,													х
line 1a? If "Yes," complete Schedule J for so 4 For any individual listed on line 1a, is the su										┟	3		
and related organizations greater than \$150										- 1	4	Х	
5 Did any person listed on line 1a receive or a	accrue comper	ısati	on fr	om	any	unre	elate	ed organization or individ	dual for services	····			
rendered to the organization? If "Yes." com											5		Х
Section B. Independent Contractors	,												
1 Complete this table for your five highest con	•	-							•	ensati	ion fro	m	
the organization. Report compensation for t	the calendar ye	ear e	ndir	ng w	ith c	or wi	thin T		ear.				
(A) Name and business	address	NIC	ONE	7				<b>(B)</b> Description of s	ervices	Co	(C omper		n
		140	7141	_									
							+						
2 Total number of independent contractors (in	ncluding but no	ot lin	nited	d to	thos	se lis	ted	above) who received me	ore than				
\$100,000 of compensation from the organiz	zation				(	)							
	_	_	_	_		_	_			Ī	Form 9	990 (	2023)

14321119 143879 NHRMCF

Form 990 (2023) FOUNDAT
Part VIII Statement of Revenue

			Check if Schedule O con	tains	a respo	nse (	or note to any lin	e in this Part VIII			
								(A)	(B)	(C)	(D)
								Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
									function revenue	business revenue	sections 512 - 514
S S	1	_	Federated campaigns		1a						
Contributions, Gifts, Grants and Other Similar Amounts	'										
Ę g			Membership dues								
fts, Ar			Fundraising events								
ij Gi			Related organizations		. —						
ns, Sim			Government grants (contribu								
utio er (		Ť	All other contributions, gifts, gra				1 526 222				
ğ			similar amounts not included ab				1,536,233.				
ont		_	Noncash contributions included in lines				2,900.	1 526 222			
O B		n	Total. Add lines 1a-1f					1,536,233.			
							Business Code				
ce	2	а									
e vi		b									
ı S.		С									
Program Service Revenue		d									
og F		е									
ď		f	All other program service rev	enue							
		g	Total. Add lines 2a-2f								
	3		Investment income (including	divid	dends, i	ntere	st, and				
			other similar amounts)					1,240,602.			1240602.
	4		Income from investment of ta	ax-exe	empt bo	nd p	roceeds				
	5		Royalties								
					(i) Rea	I	(ii) Personal				
	6	а	Gross rents6	а							
			Less: rental expenses 6	b							
		С	Rental income or (loss) 6	c							
			Net rental income or (loss)								
			Gross amount from sales of	(i)	Securi	ties	(ii) Other				
			assets other than inventory 7	a 61	,346,	752.					
		b	Less: cost or other basis								
<u>o</u>		_		h 59	717,	625.					
enu		c	Gain or (loss) 7	1	629	127.					
ev.			Net gain or (loss)					1,629,127.			1629127.
her Revenue			Gross income from fundraising e					, ,			
Oŧþ	Ü	<b>u</b>	including \$								
			contributions reported on line		_						
			Part IV, line 18			82					
		h	Less: direct expenses			8b					
			Net income or (loss) from fun								
			Gross income from gaming a		-						
	3	u	Part IV, line 19			1					
		h	Less: direct expenses								
			Net income or (loss) from gar Gross sales of inventory, less			<u>,                                    </u>					
	10	а	• • • • • • • • • • • • • • • • • • • •			40-					
			and allowances			10a					
			Less: cost of goods sold			10b					
		С	Net income or (loss) from sal	es of	invento	ry					
<u>s</u>							Business Code				
eor Je	11										
lan		b									
Miscellaneous Revenue		С									
Mis			All other revenue								
		е	Total. Add lines 11a-11d								
	12		Total revenue. See instructions		<u></u>	<u></u>		4,405,962.	0.	0.	2869729.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Do not include amounts reported on lines 6b. Total expenses Program service expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 2,050,569. 2,050,569. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 128,443. 128,443. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes Fees for services (nonemployees): Management а Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 92,308. 92,308. Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 214,964. 214,964. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 9,294. 9,294. Office expenses 13 Information technology 14 Royalties 15 16 Occupancy 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings ..... 19 20 Payments to affiliates \_\_\_\_\_ 21 Depreciation, depletion, and amortization ..... 22 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 10,795. 5,937. 4,858. MISCELLANEOUS **EDUCATION** 6,018. 6,018. С d All other expenses 2,512,391. 2,414,146. 92,308. 5,937. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here

Form 990 (2023)

if following SOP 98-2 (ASC 958-720)

Form 990 (2023)
Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			1,960,018.	2	1,247,437.
	3	Pledges and grants receivable, net			1,218,752.	3	1,264,445.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current	or former	officer, director,			
		trustee, key employee, creator or founder, sub	ostantial co	ntributor, or 35%			
		controlled entity or family member of any of the	•			5	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ				6	
şţs	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			200 600	8	
⋖	9				322,689.	9	0.
	10a	Land, buildings, and equipment: cost or other		0			
		basis. Complete Part VI of Schedule D		0.			
		Less: accumulated depreciation			0.		04 007 610
	11	Investments - publicly traded securities	68,466,015. 5,243,711.		94,237,613.		
	12	Investments - other securities. See Part IV, line	3,243,711.		25,940,557.		
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets	024 475	14	857,636.		
	15	Other assets. See Part IV, line 11			824,475. 78,035,660.	15	123,547,688
	16	Total assets. Add lines 1 through 15 (must ed			5,105.	16 17	0.
	17	Accounts payable and accrued expenses			3,103.		0.
	18 19	Grants payable		18			
	20	Deferred revenue				20	
	21	Tax-exempt bond liabilities  Escrow or custodial account liability. Complet		( O - I I - I - D		21	
	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sub					
Ē		controlled entity or family member of any of the				22	
Ë	23	Secured mortgages and notes payable to unre	•			23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	•				
		of Schedule D			522,691.	25	394,933.
	26	Total liabilities. Add lines 17 through 25			527,796.	26	394,933.
		Organizations that follow FASB ASC 958, c	heck here	X			
Ses		and complete lines 27, 28, 32, and 33.					
and	27	Net assets without donor restrictions			55,170,235.	27	99,524,629.
Ba	28	Net assets with donor restrictions			22,337,629.	28	23,628,126.
pur		Organizations that do not follow FASB ASC	958, che	k here			
Ę		and complete lines 29 through 33.					
S	29	Capital stock or trust principal, or current fund	ds			29	
set	30	Paid-in or capital surplus, or land, building, or	equipmen	fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated	income, o	other funds		31	1.0.1.5
Se.	32	Total net assets or fund balances			77,507,864.	32	123,152,755.
	33	Total liabilities and net assets/fund balances			78,035,660.	33	123,547,688.

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI					X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,40				
2	Total expenses (must equal Part IX, column (A), line 25)	2		,51				
3	Revenue less expenses. Subtract line 2 from line 1	3		,89				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		77,507,86				
5	Net unrealized gains (losses) on investments	5	6	,19	8,5	<u>34.</u>		
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9	37	,55	2,7	<u>86.</u>		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	123	,15	2,7	<u>55.</u>		
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>					
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	X	<u> </u>		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				1		
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audi	t					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b				
				Form	990	(2023)		

#### SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

NEW HANOVER REGIONAL MEDICAL CENTER

Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

**Employer identification number** 

OMB No. 1545-0047

FOUNDATION 56-1752396 INC. Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1556913.	1950103.	533,075.	2104005.	1536233.	7680329.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1556913.	1950103.	533,075.	2104005.	1536233.	7680329.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						472,040.
6	Public support. Subtract line 5 from line 4.						7208289.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	1556913.	1950103.	533,075.	2104005.	1536233.	7680329.
	Gross income from interest.			•			
_	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	526,361.	985,143.	827,596.	1479469.	1240602.	5059171.
9	Net income from unrelated business	010,001	200,220	02: 7000			
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						12739500.
	Gross receipts from related activities,	etc (see instruction	ne)			12	127333001
	First 5 years. If the Form 990 is for the	•		ourth or fifth tax v			
13	organization, check this box and <b>stor</b>	-					
Sec	ction C. Computation of Publi						
	Public support percentage for 2023 (I			olumn (f))		14	56.58 %
	Public support percentage from 2022					15	%
	<b>33 1/3% support test - 2023.</b> If the o						
	stop here. The organization qualifies						T
b	33 1/3% support test - 2022. If the		•				
_	and <b>stop here.</b> The organization qual						
17=	10% -facts-and-circumstances test	•	• •				
	and if the organization meets the fact						
	meets the facts-and-circumstances te			=	•	The trice organiz	
h	10% -facts-and-circumstances test	-	•	*	-	7a and line 15 is 1	10% or
N	more, and if the organization meets the	_					10/0 01
	organization meets the facts-and-circu				•		
12	<b>Private foundation.</b> If the organization		-				
10	ate roundation. It the organization	n ala not crieck a l	50A 011 III IG 10, 10a	, 100, 17a, 01 17b	, oricon triis bux at		(Form 990) 2023

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	Т	T	T	1	T	1
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)				-		
	Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>	04(-)(0) - : ::	
14	First 5 years. If the Form 990 is for the	•		•	•		
Se	check this box and stop here ction C. Computation of Publi						
	Public support percentage for 2023 (I			column (fl)		15	%
	Public support percentage from 2022	, (,,	,			16	<u>%</u> %
	ction D. Computation of Inves					, 10	70
	Investment income percentage for 20			ne 13. column (f))		17	%
	Investment income percentage from					18	<u> </u>
	33 1/3% support tests - 2023. If the						
	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2022. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

332023 12-21-23

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
Sa		
3b		
0.		
3c		
4a		
4b		
4c		
5a		
5b 5c		
30		
6		
6		
7		
8		
9a		
0.		
9b		
9c		
10a		
10b		
ule A (Forn	n 990)	2023

Pai	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
•	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		163	140
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  Did the organization expects for the bonefit of any supported expenization other than the supported.	•		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
000	Tion 6. Type it Supporting Organizations		· ·	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	_1		
360	tion b. All Type III Supporting Organizations		1	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see inst	truction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b				
	of its supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard	3b		

Schedule A (Form 990) 2023

56-1752396 Page 6

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	Nov. 20, 1970 ( explain in l	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	complet	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1_	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionall	y integra	ted Type III supporting orga	nization (see
	instructions).			•

Schedule A (Form 990) 2023 FOUNDATION, INC.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) FOUNDATION, INC.

56-1752396 Page 7

	Type in item i unotionally integrated cook	u/(o/ cupper ting crgu	CONTINU	iea)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer				
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	3			
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
_6_	Other distributions (describe in Part VI). See instructions.		6		
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	10			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	ıs	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i_	Carryover from 2018 not applied (see instructions)				
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7:				
<u>a</u>	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8_	Breakdown of line 7:				
<u>a</u>	Excess from 2019				
<u>b</u>	Excess from 2020				
	Excess from 2021				
<u>d</u>	Excess from 2022				
е	Excess from 2023				

### NEW HANOVER REGIONAL MEDICAL CENTER

56-175<u>2396 Page 8</u> FOUNDATION, INC. Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, Part VI line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Organization type (check one):

#### **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization NEW HANOVER REGIONAL MEDICAL CENTER FOUNDATION, INC. Employer identification number 56-1752396

Filers of:		Section:				
Form 990	or 990-EZ	X 501(c)( 3 ) (enter number) organization				
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
		527 political organization				
Form 990	-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		covered by the <b>General Rule</b> or a <b>Special Rule.</b> '), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General I	Rule					
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special F	Rules					
:	sections 509(a)(1) ar contributor, during t	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
1	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
) i	year, contributions of schecked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., plete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year \$				
answer "N	No" on Part IV, line 2	t isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).				

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023) Page **2** 

Name of organization
NEW HANOVER REGIONAL MEDICAL CENTER
FOUNDATION, INC.

Employer identification number

56-1752396

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 205,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$120,000 <b>.</b>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$50,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023) Page

Name of organization

NEW HANOVER REGIONAL MEDICAL CENTER
FOUNDATION, INC.

Employer identification number

56-1752396

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 10	Name, address, and ZIP + 4	\$ 37,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Employer identification number Name of organization NEW HANOVER REGIONAL MEDICAL CENTER FOUNDATION, INC.

56-1752396

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		   \$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		<b>\$</b>					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		   \$					

Name of organization **Employer identification number** NEW HANOVER REGIONAL MEDICAL CENTER 56-1752396 FOUNDATION, Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

NEW HANOVER REGIONAL MEDICAL CENTER FOUNDATION, INC.

**Employer identification number** 56-1752396

Pai			or Accounts. Complete if the				
	organization answered "Yes" on Form 990, Part IV, lir	(a) Donor advised funds	(b) Funds and other accounts				
4	Total number at and of year	(a) Donor advised funds	(b) i unus and other accounts				
1 2	Total number at end of year						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi-	sed funds				
Ū	are the organization's property, subject to the organization's	-					
6	Did the organization inform all grantees, donors, and donor a						
_	for charitable purposes and not for the benefit of the donor of						
	impermissible private benefit?						
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990,	Part IV, line 7.				
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).					
	Preservation of land for public use (for example, recrea	ation or education) Preservation o	of a historically important land area				
	Protection of natural habitat	Preservation of	of a certified historic structure				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form					
	day of the tax year.		Held at the End of the Tax Year				
а	Total number of conservation easements		2a				
	Number of conservation easements on a certified historic str		2c				
d	Number of conservation easements included on line 2c acqu						
_	on a historic structure listed in the National Register						
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	e organization during the tax				
	year						
4	Number of states where property subject to conservation eas	•					
5							
6	Staff and volunteer hours devoted to monitoring, inspecting,						
Ū	ctan and volunteer neare develor to mornioring, inspecting,	Thanking or violations, and officioning con-	solvation sassinones daring the year				
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year				
	3, 1 3,	3	3				
8	Does each conservation easement reported on line 2d above	e satisfy the requirements of section 170(l	n)(4)(B)(i)				
	and section 170(h)(4)(B)(ii)?		Yes No				
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expense	e statement and				
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statem	ents that describes the				
	organization's accounting for conservation easements.						
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or O	ther Similar Assets.				
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.					
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement	and balance sheet works				
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in f	urtherance of public				
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these iter	ns.				
b	If the organization elected, as permitted under FASB ASC 95	•					
	art, historical treasures, or other similar assets held for public	e exhibition, education, or research in furt	herance of public service,				
	provide the following amounts relating to these items.						
	(i) Revenue included on Form 990, Part VIII, line 1						
			· · · · · · · · · · · · · · · · · · ·				
2	If the organization received or held works of art, historical tre		al gain, provide				
	the following amounts required to be reported under FASB A		•				
	Revenue included on Form 990, Part VIII, line 1						
	Assets included in Form 990, Part X						
LHA	For Paperwork Reduction Act Notice, see the Instructions	5 IUI FUIII 99U.	Schedule D (Form 990) 2023				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

			NAL MEDICAL	- CENTER	г.	- 10		_	_
	dule D (Form 990) 2023 FOUNDATION TILL Organizations Maintaining Col	ON, INC.	l Historiaal Tra		5 C	<u>, – 1 / .</u>	<u>5239</u>	<b>б</b> Р	age 2
Pai							(conti	nued)	
3	Using the organization's acquisition, accession	i, and other records	s, check any of the f	ollowing that make	significant use	of its			
	collection items (check all that apply).								
а	Public exhibition	d	Loan or exc	hange program					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's colle	ections and explain	how they further th	e organization's exe	empt purpose i	n Part :	XIII.		
5	During the year, did the organization solicit or r	eceive donations o	of art, historical treas	sures, or other simila	ır assets				
	to be sold to raise funds rather than to be main						Yes		No
Par	t IV Escrow and Custodial Arrange		te if the organization	answered "Yes" or	Form 990, Pa	art IV, lir	ne 9, or		
	reported an amount on Form 990, Part	X, line 21.							
1a	Is the organization an agent, trustee, custodian	n, or other intermed	liary for contribution	s or other assets no	t included				
	on Form 990, Part X?					$\square$	Yes		□No
b	If "Yes," explain the arrangement in Part XIII an								
	, .	•	Ü				Amoun	ıt	
С	Beginning balance				1c				
	Additions during the year								
e	Distributions during the year								
f	Ending balance								
	Did the organization include an amount on Form					$\neg \vdash$	Yes		No
	If "Yes," explain the arrangement in Part XIII. C		•				00		] 
Par		ne organization ans	wered "Yes" on For	m 990. Part IV. line	10.				
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three year	s back	(e) Fou	r vears	back
12	Beginning of year balance	2,685,335.	2,682,835.	` ,	+ · · ·			,577,	
	Contributions	2,500.	2,500.	889.	+	,611.			500.
	Net investment earnings, gains, and losses	_,				,			, •
C									
	Grants or scholarships								
е	Other expenditures for facilities								
_	and programs								
	Administrative expenses	2 607 025	2 605 225	2 602 025	2 691	046			225
g	End of year balance	2,687,835.	2,685,335.	, ,	2,681	,940.		,580,	, 335.
2	Provide the estimated percentage of the currer			) held as:					
а	Board designated or quasi-endowment	.0000	_%						
b	Permanent endowment 100	%							
С	Term endowment%								
	The percentages on lines 2a, 2b, and 2c should	·							
3a	Are there endowment funds not in the possess	ion of the organiza	tion that are held ar	d administered for t	he				T
	organization by:							Yes	No
	(i) Unrelated organizations?						3a(i)	<u> </u>	X
	(ii) Related organizations?						3a(ii)	<u> </u>	X
b	If "Yes" on line 3a(ii), are the related organization						3b	<u> </u>	
4	Describe in Part XIII the intended uses of the or		wment funds.						
Pai	t VI Land, Buildings, and Equipme								
	Complete if the organization answered '	"Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part X	, line 10.				
	Description of property	(a) Cost or of	ther (b) Cost	or other (c)	Accumulated		(d) Boo	k valu	ie
		basis (investm	nent) basis	(other) d	epreciation				
1a	Land								
	Buildings								
	Leasehold improvements								

Schedule D (Form 990) 2023

e Other

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

Schedule D (Form 990) 2023 FOUNDATION,	INC.	Ţ	56-1752396 <sub>Page</sub> <b>3</b>
Part VII Investments - Other Securities			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) OTHER SECURITIES	25,940,557.	COST	
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	25,940,557.		
Part VIII Investments - Program Related.	, , , , , , , ,		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)			•
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
<u>(8)</u> (9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11d. See Form 990. Part X. line 15.	
	Description		(b) Book value
(1)	1		( )
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	V (P))		
Total. (Column (b) must equal Form 990, Part X, line 15, cc Part X Other Liabilities	יוו. (נט)		· I
Complete if the organization answered "Yes"	on Form 990 Part IV line	11e or 11f See Form 990 Part X line	25
(a) Description of liability		110 01 1111 000 1 0111 000, 1 41171, 1110	(b) Book value
(1) Federal income taxes			0.
(2) DUE TO AFFILIATES			394,933.
			374,733.
(3)			
<u>(5)</u>			
<u>(6)</u>			
(7)			
(8)			+
(9)			201 022
Total. (Column (b) must equal Form 990, Part X, line 25, co	ol. (B))		394,933.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Pai	Reconciliation of Revenue per Audited Financial State		ue per Return	
_	Complete if the organization answered "Yes" on Form 990, Part IV, line		T. T	
1		1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	2a		
a	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities			
C	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
е				
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1		
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b			
5 <b>D</b> 2	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  rt XII   Reconciliation of Expenses per Audited Financial State	omonte With Evno	nece per Peturn	
Га		-	iises per neturii	
	Complete if the organization answered "Yes" on Form 990, Part IV, line		TIT	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1		
а	Donated services and use of facilities			
b	Prior year adjustments			
С	Other losses			
d	, , , , , , , , , , , , , , , , , , , ,	•		
е	9			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
_5_	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.	)	5	
Pa	rt XIII Supplemental Information			
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any		Part V, line 4; Part X, line 2; Part )	XI,
PAI	RT V, LINE 4:			
THE	E ENDOWMENT FUNDS ARE HELD FOR AFFILIATE	HOSPITAL SEI	RVICE COSTS RELAT	ED
TO	VARIOUS CENTERS AT THE ACUTE CARE FACIL	ITIES. ADDIT	IONAL RESTRICTED	
SPI	ENDING ENCOMPASSES EMPLOYEES ASSISTANCE	PROGRAM, MED	ICAL STAFF	
DEV	JELOPMENT, PATIENT ASSISTANCE AND OTHER	PROGRAMS THAT	r BENEFIT THE	
HOS	SPITAL.			
1101	SPITAL.			
PAI	RT X, LINE 2: LIABILITY UNDER FIN 48 (AS	C 740) FOOTN	OTE	
	E AUDIT FOR NOVANT HEALTH AND ITS AFFILI			
	NSOLIDATED BASIS. THE COMPANY IS REQUIRE			
FO?	SITIONS. THIS EVALUATION INCLUDES A QUAN	TILICATION O	TAX KISK IN AREA	AD

Schedule D (Form 990) 2023

332054 09-28-23

Part XIII   Supplemental Information (continued)							
SUCH AS UNRELATED BUSINESS TAXABLE INCOME AND THE TAXATION OF OUR							
FOR-PROFIT SUBSIDIARIES. THIS EVALUATION DID NOT HAVE A MATERIAL EFFECT ON							
THE COMPANY'S CONSOLIDATED STATEMENTS OF OPERATIONS AND CHANGES IN NET							
ASSETS FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022.							

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

**Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information. NEW HANOVER REGIONAL MEDICAL CENTER

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

FOUNDATIO	N, INC.						56-1752396
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records		•		• • •	•	•	
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to recipient that received more than					anization answered "Y	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
NOVANT HEALTH, INC.							
2085 FRONTIS PLAZA BLVD							TO SUPPORT NH NEW HANOVER
WINSTON SALEM, NC 27103	56-1376950	501(C)(3)	2,013,914.	0.			REGIONAL MEDICAL CENTER
PENDER MEMORIAL HOSPITAL, INC.							
2085 FRONTIS PLAZA BLVD							TO SUPPORT NH PENDER
WINSTON SALEM, NC 27103	56-0653348	501(C)(3)	26,346.	0.			MEDICAL CENTER
CAROLINA HEALTHCARE ASSOCIATES,							
INC 2085 FRONTIS PLAZA BLVD -							TO SUPPORT NHRMC
WINSTON SALEM, NC 27103	56-2049697	501(C)(3)	6,924.	0.			PHYSICIANS GROUP
,			7				
2 Enter total number of section 501(c)(3) a	and government or	ganizations listed in th	ne line 1 table		L	L	3.
3 Enter total number of other organization	•	•		·····			0.
For Paperwork Reduction Act Notice, see the							Schedule I (Form 990) 2023

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  Part III can be duplicated if additional space is needed.								
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance			
SCHOLARSHIPS	25	65,913.	0.					
EMPLOYEE BENEVOLENT FUND GIFTS	69	62,530.	0.					
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	Iditional information.				
PART I, LINE 2: PROCEDURES FOR MON	ITORING T	HE USE OF	GRANT FUND	S				
THE FILING ORGANIZATION IS PART OF	THE INTE	GRATED HEA	ALTHCARE SY	STEM				
OPERATED BY NOVANT HEALTH, INC. ("1	NOVANT HE	ALTH"), TH	IE PARENT O	RGANIZATION.				
NOVANT HEALTH'S BYLAWS AUTHORIZE IT TO ESTABLISH CERTAIN POLICIES FOR ALL								
OF ITS SUBSIDIARIES WITHIN THE SYST	rem. Nova	NT HEALTH	HAS ESTABL	ISHED A				
SYSTEM-WIDE CORPORATE POLICY WITH STANDARDIZED GUIDELINES THAT ARE TO BE								
USED IN REVIEWING THE ELIGIBILITY AND SELECTION OF GRANTEES RECEIVING								

CERTAIN EXEMPT PURPOSE FUNDS. THE FILING ORGANIZATION MAINTAINS

#### SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Open to Public Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Name of the organization

NEW HANOVER REGIONAL MEDICAL CENTER FOUNDATION, INC.

**Employer identification number** 56-1752396

OMB No. 1545-0047

Inspection

**Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? 4a Х 4b **b** Participate in or receive payment from a supplemental nonqualified retirement plan? X c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Х 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	V-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	other deferred benefits		(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) FRED HARGETT	(i)	0.	0.	0.	0.	0.	0.	0.
EVP/CFO (TO 9/6/23)	(ii)	886,648.	1,074,292.	439,730.	19,800.	30,905.	2,451,375.	0.
(2) SHELBOURN STEVENS RRT, RCP	(i)	0.	0.	0.	0.	0.	0.	0.
TRUSTEE(TO 6/29/23)/PRES/COO NHNHRMC	(ii)	306,242.	475,126.	316,127.	18,144.	11,994.	1,127,633.	0.
(3) GEOFFREY GARDNER	(i)	0.	0.	0.	0.	0.	0.	0.
CFO (FR 9/6/23)	(ii)	496,309.	343,441.	69,356.	98,858.	29,891.	1,037,855.	25,993.
(4) DOROTHY ANN CAULKINS	(i)	0.	0.	0.	0.	0.	0.	0.
SVP FDN	(ii)	362,587.	272,742.	89,904.	78,889.	32,865.	836,987.	38,250.
(5) DANA CASSON	(i)	0.	0.	0.	0.	0.	0.	0.
EXEC DIRECTOR (FR 1/30/23)	(ii)	264,517.	37,180.	33,714.	17,099.	36,697.	389,207.	0.
(6) JULIA SCHORR DAVIS	(i)	0.	0.	0.	0.	0.	0.	0.
EXEC DIRECTOR (TO 1/30/23)	(ii)	217,846.	17,470.	772.	0.	23,071.	259,159.	0.
	(i)							
	(ii)							_
	(i)							_
	(ii)							_
	(i)							_
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

# PART I, LINE 3:

THE FILING ORGANIZATION IS AN INTEGRAL PART OF NOVANT HEALTH, AN INTEGRATED

HEALTHCARE SYSTEM AND RELIES UPON NOVANT HEALTH, INC., THE PARENT

ORGANIZATION, TO USE THE PROCESS DESCRIBED IN PART VI, LINE 15A/15B OF THIS

RETURN TO ESTABLISH COMPENSATION FOR CERTAIN EXECUTIVES. THIS PROCESS

ADHERES TO THE REQUIREMENTS SET FORTH TO SECURE THE REBUTTABLE PRESUMPTION

OF REASONABLENESS AND INCLUDES A REVIEW AND APPROVAL BY INDEPENDENT AND

DISINTERESTED MEMBERS OF A COMPENSATION COMMITTEE, CONSULTATION WITH

INDEPENDENT COMPENSATION CONSULTANTS, THE UTILIZATION OF THIRD-PARTY

COMPARABILITY DATA SUCH AS PUBLISHED COMPENSATION SURVEYS, AND

CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION.

## PART I, LINES 4A-C: SEVERANCE, NONQUALIFIED, AND EQUITY-BASED PAYMENTS

**SEVERANCE** 

SHELBOURN STEVENS RRT, RCP \$284,834

### NONQUALIFIED

Schedule J (Form 990) 2023

Part III   Supplemental Information
-------------------------------------

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

DOROTHY ANN CAULKINS \$43,170

GEOFFREY GARDNER \$25,993

EQUITY-BASED

NONE

## PART I, LINE 4A - SEVERANCE PLAN:

ELIGIBLE EXECUTIVES MAY RECEIVE SEVERANCE PAY THAT IS BASED ON ANNUAL

COMPENSATION FOR A SPECIFIED PERIOD OF TIME. THE SEVERANCE PAY WOULD BE

PAID ONLY IN THE EVENT OF CERTAIN TYPES OF EMPLOYMENT TERMINATION, AND

IS FURTHER CONTINGENT ON THE SATISFACTION OF OTHER CONDITIONS SUCH AS

COMPLIANCE WITH A NON-COMPETITION COVENANT. ANY CURRENT YEAR PAYMENTS

HAVE BEEN INCLUDED IN THE COMPENSATION AMOUNTS REPORTED IN PART VII AND

IN COLUMN (B)(III) OF SCHEDULE J.

THE COMPENSATION AND LEADERSHIP COMMITTEE OF THE NOVANT HEALTH BOARD

REVIEWS, APPROVES, AND OVERSEES ALL ASPECTS AND ALL ELEMENTS OF

EXECUTIVE COMPENSATION AND BENEFITS, INCLUDING THE AMOUNTS AWARDED

UNDER THIS SEVERANCE PLAN.

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4B - SUPPLEMENTAL NONQUALIFIED RETIREMENT PLANS:
THE SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN ("SERP") IS INTENDED TO
SUPPORT RETENTION OF KEY EXECUTIVES, AND TO OFFER COMPETITIVE TOTAL
COMPENSATION. GENERALLY, ANNUAL CONTRIBUTIONS TO THE PLAN OR PAYMENTS
TO PARTICIPANTS WILL BE BASED ON A PERCENTAGE OF THE PARTICIPANT'S BASE
SALARY AS OF JANUARY 1ST OF THE PREVIOUS PLAN YEAR AND ARE REPORTED IN
COLUMN (C) OF SCHEDULE J. PRIOR TO MAKING THE CONTRIBUTIONS OR
PAYMENTS, THE NOVANT HEALTH COMPENSATION AND LEADERSHIP COMMITTEE
("COMMITTEE") WILL APPROVE THE AMOUNTS AS TO REASONABLENESS, WHEN
COMBINED WITH ALL OTHER ANNUAL COMPENSATION. A 3 YEAR CLASS-YEAR
VESTING PERIOD WILL APPLY UP TO AGE 62, WHEN ALL MONEY WOULD BE VESTED
AND PAID OUT TO THE PARTICIPANT. OTHERWISE, VESTING WILL OCCUR ON
JANUARY 1ST OF EACH YEAR FOR THE APPROPRIATE CLASS-YEAR VESTING PERIOD.
THE COMMITTEE REVIEWS, APPROVES, AND OVERSEES ALL ASPECTS AND ALL
ELEMENTS OF EXECUTIVE COMPENSATION AND BENEFITS, INCLUDING THE AMOUNTS
AWARDED UNDER THIS SERP.

# SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

NEW HANOVER REGIONAL MEDICAL CENTER FOUNDATION, INC.

Employer identification number 56-1752396

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

NOVANT HEALTH IS A NON-PROFIT INTEGRATED HEALTHCARE SYSTEM OF 15

MEDICAL CENTERS WITH MORE THAN 35,000 EMPLOYEES AND 1,800 PHYSICIANS IN

OVER 800 LOCATIONS, AS WELL AS NUMEROUS OUTPATIENT SURGERY CENTERS,

MEDICAL PLAZAS, REHABILITATION PROGRAMS, DIAGNOSTIC IMAGING CENTERS AND

COMMUNITY HEALTH OUTREACH PROGRAMS. HEADQUARTERED IN WINSTON-SALEM,

NORTH CAROLINA, NOVANT HEALTH'S TEAM MEMBERS AND PHYSICIAN PARTNERS

CARE FOR PATIENTS AND COMMUNITIES IN NORTH CAROLINA, SOUTH CAROLINA AND

GEORGIA.

THE NOVANT HEALTH INTEGRATED HEALTHCARE SYSTEM OPERATES TO CARRY OUT ITS CHARITABLE MISSION OF IMPROVING THE HEALTH OF COMMUNITIES IT SERVES AND MAKING HEALTHCARE REMARKABLE FOR PATIENTS. NOVANT HEALTH ACCOMPLISHES THAT MISSION BY PROVIDING AND SUPPORTING EXCELLENT HEALTHCARE FACILITIES AND PHYSICIAN PRACTICES AND BY MAKING A COMMITMENT TO COMMUNITY OUTREACH/SERVICE THROUGH THE PROVISION OF COMMUNITY BENEFIT PROGRAMS. BY BRINGING TOGETHER WORLD-CLASS TECHNOLOGY AND CLINICIANS TO PROVIDE QUALITY CARE, NOVANT HEALTH IS COMMITTED TO CREATING A HEALTHCARE EXPERIENCE THAT IS SIMPLER, MORE AND MORE AFFORDABLE SO PATIENTS CAN FOCUS ON GETTING BETTER AND STAYING HEALTHY. IN 2023, NOVANT HEALTH PROVIDED NEARLY 7 MILLION PATIENT VISITS AND OVER \$1.5 BILLION OF COMMUNITY BENEFIT EXPENDITURES SYSTEM-WIDE.

NEW HANOVER REGIONAL MEDICAL CENTER FOUNDATION, INC. ("NHRMCF") IS AN

INTEGRAL PART OF THE NOVANT HEALTH. NHRMCF EXISTS TO SEEK GRANTS,

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2023

LHA 332211 11-14-23

Name of the organization NEW HANOVER REGIONAL MEDICAL CENTER FOUNDATION, INC.

Employer identification number 56-1752396

ACCEPT GIFTS, INVEST FUNDS, AND ADMINISTER DONATIONS IN SUPPORT OF

NOVANT HEALTH NEW HANOVER REGIONAL MEDICAL CENTER ("NHNHRMC").

NHRMCF'S MISSION IS TO SUPPORT THE NOVANT HEALTH SYSTEM IN IMPROVING

THE HEALTH OF OUR COMMUNITIES, ONE PERSON AT A TIME. NHRMCF SUPPORTS

PATIENTS, FAMILIES, CAREGIVERS, AND TEAM MEMBERS WITH PROGRAMS AND

SERVICES PROVIDING EXPANDED CARE, TREATMENT AND PREVENTION OPTIONS AT

NHRMC. NHRMCF ALSO PROVIDES MISSION-ALIGNED GRANTS TO COMMUNITY

PARTNERS THAT HELP SUPPLEMENT HEALTHCARE AND PREVENTION PROGRAMS FOR

UNDERSERVED AND UNINSURED PATIENTS. ITS DIVERSE BOARD OF COMMUNITY

LEADERS IN NEW HANOVER COUNTY, NORTH CAROLINA PROVIDES STEWARDSHIP AND

OVERSIGHT OF THE ORGANIZATION'S OPERATIONS AND ACTIVITIES.

# COMMUNITY OUTREACH

COMMUNITY OUTREACH IS A CRITICAL COMPONENT TO THE MISSION OF NOVANT
HEALTH. THE HEALTHCARE SYSTEM PROVIDES HUNDREDS OF PROGRAMS THAT SERVE

PATIENTS, NEIGHBORS, AND SOME OF THE COMMUNITIES' MOST VULNERABLE

CITIZENS. NOVANT ALSO PROVIDES FINANCIAL ASSISTANCE (I.E., CHARITY

CARE) FOR ITS QUALIFIED UNINSURED PATIENTS, CATASTROPHIC SETTLEMENTS

AND LONG-TERM PAYMENT PLANS TO MEDICALLY INDIGENT PATIENTS, SERVICES TO

PATIENTS WITH MEDICARE, MEDICAID, AND OTHER GOVERNMENT MEDICAL PROGRAM

COVERAGE (REIMBURSED AT LESS THAN COST), COMMUNITY HEALTH EDUCATION,

SUPPORT GROUPS, SUBSIDIZED OUTREACH SERVICES, AND COMMUNITY

EVENTS/SCREENINGS. IN ADDITION, NOVANT PARTICIPATES IN MEDICAL

RESEARCH, AS WELL AS ACADEMIC HEALTH PROGRAMS AND PARTNERSHIPS WITH A

DIVERSE GROUP OF ORGANIZATIONS TO PROVIDE OTHER COMMUNITY INITIATIVES.

NOVANT HEALTH IS ALSO COMMITTED TO SUPPORTING THE COMMUNITIES IT SERVES

Name of the organization NEW HANOVER REGIONAL MEDICAL CENTER FOUNDATION, INC.

READMISSIONS, AND IMPROVED PATIENT EXPERIENCE

Employer identification number 56-1752396

THROUGH CHARITABLE CONTRIBUTIONS TO COMMUNITY-BASED PROGRAMS THAT

IMPROVE HEALTH EQUITY AND UPWARD MOBILITY FOR THOSE WHO NEED IT MOST.

TOWARD THAT GOAL, NOVANT INVESTS IN COMMUNITY-BASED PROGRAMS THAT ALIGN

WITH ITS TWO INVESTMENT PRIORITIES OF DEVELOPING HEALTHY COMMUNITIES

AND EXPANDING OPPORTUNITIES FOR HEALTHCARE EDUCATION.

IN 2023, NHRMCF'S GIFTS, GRANTS, AND EARNINGS FROM INVESTMENTS WERE

USED TO SUPPORT MANY PATIENT AND COMMUNITY OUTREACH PROGRAMS. EXAMPLES

OF FINANCIAL SUPPORT PROVIDED TO NHNHRMC INCLUDE:

- OPERATIONAL FUNDING TO ESTABLISH A HOSPITAL AT HOME PROGRAM AS A NEW

  CARE DELIVERY MODEL, PROVIDING THE SAME LEVEL OF CARE AS A HOSPITAL IN

  PATIENTS' HOMES, WITH THE GOAL OF LOWER COST OF CARE, SHORTER LENGTH OF

  STAY, LOWER RATES OF HOSPITAL ACQUIRED CONDITIONS, REDUCED
- CAPITAL FUNDING FOR A MASTER FACILITIES PLANNING ASSESSMENT AIMED AT

  DETERMINING HIGHEST USE OF EXISTING SPACE, INCLUDING A PHASE IN

  APPROACH TO IMPROVE FLOW FOR ACCESS TO HEALTHCARE SERVICES, EXPAND

  GROWING NEEDS FOR HEART & VASCULAR INSTITUTE ("HVI") AND PRE/POST PACU,

  AND DECREASE UTILIZED ADMINISTRATIVE SPACE
- CAPITAL FUNDING FOR FOUR NEW CONTINUOUS RENAL REPLACEMENT THERAPY
  MACHINES
- CAPITAL FUNDING FOR A NEW SET OF POWER STRETCHERS TO REDUCE INJURIES
  AND IMPROVE PATIENT SAFETY
- CAPITAL FUNDING FOR A VIRTUAL SIMULATOR AND RELATED PERIPHERAL

  EQUIPMENT, PLACED AT BRUNSWICK COMMUNITY COLLEGE FOR MEDICAL TRAINING
- CAPITAL FUNDING FOR AN OVERHEAD BODYWEIGHT SUPPORT SYSTEM, PROVIDING

POSTURAL CONTROL AND WEIGHT-BEARING ASSISTANCE FOR FALL-FREE

THERAPEUTIC ACTIVITIES, WHICH IS BENEFICIAL TO DECREASE THE EFFECTS OF

Schedule O (Form 990) 2023

Name of the organization NEW HANOVER REGIONAL MEDICAL CENTER

Employer identification number

Name of the organization NEW HANOVER REGIONAL MEDICAL CENTER | Employer identification number FOUNDATION, INC. | 56-1752396

GRAVITY FOR ANY PATIENT POPULATION, ESPECIALLY PATIENTS OF STROKE,

SPINAL CORD INJURY, BRAIN INJURY, AND AMPUTATION

- CAPITAL FUNDING TO PURCHASE NEW FRESENIUS MACHINES FOR WILLIE
STARGELL DIALYSIS CENTER. THESE MACHINES ARE STATE OF THE ART EQUIPMENT

THAT ENABLE DIALYSIS NURSES TO PROVIDE SPECIALTY CARE ENHANCING SAFETY,

EFFICIENCY, AND EFFECTIVENESS.

- ANNUAL SUPPLY OF NEWBORN SWADDLE BLANKETS TO BE GIVEN TO

MOTHERS/FAMILIES DELIVERING BABIES AT NHNHRMC

- OPERATIONAL FUNDING FOR THE HVI SYMPOSIUM, PROVIDING AN OPPORTUNITY

FOR HEALTHCARE PROVIDERS TO EXPAND THEIR KNOWLEDGE AND IMPROVE PATIENT

OUTCOMES

- OPERATIONAL FUNDING TO THE OFFICE OF WELL-BEING AND RESILIENCE FOR

IMPROVEMENT OF NHNHRMC TEAM MEMBER AND PHYSICIAN WELLNESS AND

RESILIENCY

FORM 990, PART III, LINE 1: OUR CAUSE (FKA MISSION, VISION AND VALUES)

IN THE SPIRIT OF KEEPING OUR FOCUS ON PATIENT-CENTERED, EQUITABLE AND

COMPASSIONATE CARE WHILE ENSURING OUR ORGANIZATION IS SUSTAINABLE FOR

FUTURE GENERATIONS, WE HAVE RESTATED OUR MISSION, VISION AND VALUES AND

ARE NOW GUIDED BY OUR CAUSE.

OUR CAUSE

WE CREATE A HEALTHIER FUTURE AND BRING REMARKABLE EXPERIENCES TO LIFE.

DISCOVER

WE CONSISTENTLY SEEK TO INNOVATE, COURAGEOUSLY TRANSFORM OURSELVES AND

FIND NEW WAYS TO ADD VALUE FOR OUR PATIENTS, COMMUNITIES AND ONE

Schedule O (Form 990) 2023	Page 2
Name of the organization NEW HANOVER REGIONAL MEDICAL CENTER FOUNDATION, INC.	Employer identification number 56-1752396
ANOTHER.	
THO THERE.	
EMPOWER	
WE PROVIDE ONE ANOTHER, OUR PATIENTS, FAMILIES AND COMMUNI	TIES WITH THE
RESOURCES AND ENVIRONMENT TO CREATE SHARED ACCOUNTABILITY	AND ACTION.
THRIVE	
WE DEMONSTRATE EQUITY, EMPATHY, SAFETY AND QUALITY TO HELP	EACH OTHER,
AND OUR COMMUNITIES GROW AND SUCCEED.	
TOGETHER	
WE WORK AS A TRUSTED TEAM WITH OUR UNIQUE PERSPECTIVES, LI	FE
EXPERIENCES AND EXPERTISE TO BRING REMARKABLE TO LIFE IN E	VERY
INTERACTION. WE ALL BELONG.	
FORM 990, PART VI, SECTION A, LINE 7A:	
ALL MEMBERS OF THE BOARD OF DIRECTORS ARE APPOINTED BY NOV	ANT HEALTH
COASTAL REGION, LLC.	
FORM 990, PART VI, SECTION A, LINE 7B:	
THE BOARD OF TRUSTEES OF NOVANT HEALTH COASTAL REGION, LLC	HAVE THE RIGHT
TO APPROVE AMENDMENTS TO THE ORGANIZATION'S BYLAWS AND ART	ICLES OF
INCORPORATION.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE BOARD DELEGATES REVIEW OF THE FORM 990 TO NOVANT HEALT	H'S BOARD OF

TRUSTEES' AUDIT AND COMPLIANCE COMMITTEE ("THE COMMITTEE"),

WHICH OVERSEES
Schedule O (Form 990) 2023

Name of the organization NEW HANOVER REGIONAL MEDICAL CENTER FOUNDATION, INC.

Employer identification number 56-1752396

TAX MATTERS FOR ENTITIES IN THE NOVANT HEALTH SYSTEM. THE COMMITTEE IS THE REVIEW BODY FOR ALL OF THE FORM 990S FILED FOR TAX-EXEMPT ORGANIZATIONS

WITHIN THE NOVANT HEALTH SYSTEM. THE COMMITTEE IS PROVIDED A COPY OF FORM 990 AND MEETS TO ADDRESS ANY QUESTIONS AND SIGNIFICANT DISCLOSURES WITHIN THE FORM 990 PRIOR TO ITS FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION'S TRUSTEE CONFLICT OF INTEREST POLICY APPLIES TO ALL
TRUSTEES, PRINCIPAL OFFICERS OR MEMBERS OF A COMMITTEE WITH BOARD DELEGATED
POWERS INCLUDING ANY APPLICABLE DISREGARDED ENTITIES. ALL TRUSTEES ARE
SENT AN ANNUAL DISCLOSURE QUESTIONNAIRE. THE TRUSTEE ANNUAL DISCLOSURE
QUESTIONNAIRES ARE REVIEWED BY THE COMPLIANCE AND TAX DEPARTMENTS. WITH
RESPECT TO PARTICULAR TRANSACTIONS THAT COME BEFORE THE BOARD, THE CONFLICT
OF INTEREST POLICY WOULD BE FOLLOWED. THE POTENTIAL CONFLICT OF INTEREST
WOULD BE DISCLOSED BY THE BOARD MEMBER BEFORE A VOTE ON THE TRANSACTION AND
THE REST OF THE BOARD WOULD DETERMINE WHETHER A CONFLICT OF INTEREST
EXISTS. IF THE REST OF THE BOARD DETERMINED THAT A CONFLICT OF INTEREST
EXISTED THEN THE BOARD MEMBER WITH THE CONFLICT OF INTEREST WOULD NOT
PARTICIPATE IN THE DELIBERATIONS AND VOTE.

FORM 990, PART VI, SECTION B, LINE 15A/15B:

THE FILING ORGANIZATION IS AN INTEGRAL PART OF NOVANT HEALTH, AN INTEGRATED
HEALTHCARE SYSTEM. INDEPENDENT AND DISINTERESTED BOARD MEMBERS OF THE
PARENT ORGANIZATION, NOVANT HEALTH, INC. BOARD OF TRUSTEES (WHO COMPRISE
THE COMPENSATION AND LEADERSHIP COMMITTEE OF THE BOARD), REVIEW, APPROVE,
AND OVERSEE ALL ASPECTS OF COMPENSATION AND BENEFITS FOR CERTAIN LEADERS

("EXECUTIVES") SERVING AS OFFICERS, INCLUDING THE TOP MANAGEMENT OFFICIAL,

Name of the organization NEW HANOVER REGIONAL MEDICAL CENTER

FOUNDATION, INC.

OR KEY EMPLOYEES FOR NOVANT HEALTH ENTITIES. THE COMMITTEE WORKS WITH AN

INDEPENDENT COMPENSATION CONSULTANT AND USES THIRD PARTY COMPARABILITY DATA

FOR FUNCTIONALLY SIMILAR POSITIONS AT COMPARABLE ORGANIZATIONS TO ENSURE

THAT TOTAL COMPENSATION AND BENEFITS FOR EACH EXECUTIVE IS REASONABLE. THE

COMMITTEE REVIEWS AND APPROVES EXECUTIVE COMPENSATION AND BENEFITS

ANNUALLY, CONSISTENT WITH THE WRITTEN EXECUTIVE COMPENSATION PHILOSOPHY OF

THE ORGANIZATION DOES NOT HAVE ANY KEY EMPLOYEES AND THE ORGANIZATION'S

ONLY OFFICERS, OTHER THAN THE TOP MANAGEMENT OFFICIAL, ARE STATE LAW BOARD

OFFICERS. THESE EMPLOYEES DO NOT HOLD A CORPORATE POSITION OF INFLUENCE

THAT RESULTS IN REVIEW OF THEIR COMPENSATION BY THE PARENT ORGANIZATION'S

COMPENSATION AND LEADERSHIP COMMITTEE.

NOVANT HEALTH, AND IN A MANNER THAT QUALIFIES FOR THE REBUTTABLE

FORM 990, PART VI, SECTION C, LINE 19:

PRESUMPTION OF REASONABLENESS.

THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS CONTAINING ALL ORGANIZATIONS

IN THE NOVANT HEALTH SYSTEM ARE POSTED TO THE NOVANT HEALTH WEBSITE. THE

GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT AVAILABLE TO

THE PUBLIC.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

NET ASSET TRANSFER 37,500,000.

UNCOLLECTIBLE PLEDGES 19,625.

CHANGE IN CASH SURRENDER VALUE OF LIFE INSURANCE 33,161.

TOTAL TO FORM 990, PART XI, LINE 9 37,552,786.

332212 11-14-23 Schedule O (Form 990) 2023

# **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

NEW HANOVER REGIONAL MEDICAL CENTER Name of the organization FOUNDATION, INC.

**Employer identification number** 56-1752396

OMB No. 1545-0047

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controllin entity

organizations during the tax year.

(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr enti	rolled
				501(c)(3))		Yes	No
AUXILIARY OF FORSYTH MEMORIAL HOSPITAL -							
56-0862112, 2085 FRONTIS PLAZA BLVD, WINSTON					FORSYTH MEMORIAL		
SALEM, NC 27103	GIFT SHOP	NORTH CAROLINA	501(C)(3)	LINE 10	HOSPITAL, INC.		X
BRUNSWICK NOVANT MEDICAL CENTER FOUNDATION -					BRUNSWICK		
27-4616751, 2085 FRONTIS PLAZA BLVD, WINSTON					COMMUNITY		
SALEM, NC 27103	FUNDRAISING	NORTH CAROLINA	501(C)(3)	LINE 7	HOSPITAL, LLC		X
CAROLINA HEALTHCARE ASSOCIATES, INC					NOVANT HEALTH NEW		
56-2049697, 2085 FRONTIS PLAZA BLVD, WINSTON					HANOVER REGIONAL		
SALEM, NC 27103	HEALTHCARE STAFFING	NORTH CAROLINA	501(C)(3)	LINE 3	MEDICAL CENTER,		X
COMMUNITY GENERAL HOSPITAL FOUNDATION, INC.					NOVANT HEALTH		
- 56-1828629, 2085 FRONTIS PLAZA BLVD,					THOMASVILLE		
WINSTON SALEM, NC 27103	FUNDRAISING	NORTH CAROLINA	501(C)(3)	LINE 7	MEDICAL CENTER,		Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2023

Schedule R (Form 990)

Part II	Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	contr organiz	zation?
FORSYTH MEDICAL CENTER FOUNDATION -				301(0)(0))		Yes	No
56-2120959, 2085 FRONTIS PLAZA BLVD, WINSTON	-				FORSYTH MEMORIAL		
SALEM, NC 27103	_   FUNDRAISING	NORTH CAROLINA	501(C)(3)	LINE 7	HOSPITAL, INC.		х
FORSYTH MEMORIAL HOSPITAL, INC 56-0928089							
2085 FRONTIS PLAZA BLVD	-				NOVANT HEALTH		
WINSTON SALEM, NC 27103	HEALTHCARE	NORTH CAROLINA	501(C)(3)	LINE 3	TRIAD REGION, LLC		х
FOUNDATION HEALTH SYSTEMS CORP 56-1373175					,		
2085 FRONTIS PLAZA BLVD	7				NOVANT HEALTH,		
WINSTON SALEM, NC 27103	HEALTHCARE	NORTH CAROLINA	501(C)(3)	LINE 10	INC.		Х
NHRMC HOME CARE - 35-2379154							
2085 FRONTIS PLAZA BLVD	7				PENDER MEMORIAL		
WINSTON SALEM, NC 27103	HEALTHCARE	NORTH CAROLINA	501(C)(3)	LINE 10	HOSPITAL, INC.		Х
NOVANT HEALTH, INC 56-1376950							
2085 FRONTIS PLAZA BLVD	7						
WINSTON SALEM, NC 27103	HEALTHCARE	NORTH CAROLINA	501(C)(3)	LINE 3	N/A		Х
NOVANT MEDICAL GROUP, INC 58-1728803							
2085 FRONTIS PLAZA BLVD	7						İ
WINSTON SALEM, NC 27103	HEALTHCARE	NORTH CAROLINA	501(C)(3)	LINE 3	NMG SERVICES, LLC		Х
PENDER MEMORIAL HOSPITAL, INC 56-0653348					NOVANT HEALTH NEW		
2085 FRONTIS PLAZA BLVD					HANOVER REGIONAL		
WINSTON SALEM, NC 27103	HEALTHCARE	NORTH CAROLINA	501(C)(3)	LINE 3	MEDICAL CENTER,		Х
PRESBYTERIAN HOSPITAL FOUNDATION -					NOVANT HEALTH		
58-1413074, 2085 FRONTIS PLAZA BLVD, WINSTON					SOUTHERN PIEDMONT		
SALEM, NC 27103	FUNDRAISING	NORTH CAROLINA	501(C)(3)	LINE 7	REGION, LLC		Х
ROWAN REGIONAL MEDICAL CENTER AUXILIARY -					NOVANT HEALTH		
23-7022472, 2085 FRONTIS PLAZA BLVD, WINSTON					ROWAN MEDICAL		
SALEM, NC 27103	GIFT SHOP	NORTH CAROLINA	501(C)(3)	LINE 10	CENTER, LLC		X
ROWAN REGIONAL MEDICAL CENTER FOUNDATION,					NOVANT HEALTH		
INC 56-1424818, 2085 FRONTIS PLAZA BLVD,					ROWAN MEDICAL		
WINSTON SALEM, NC 27103	FUNDRAISING	NORTH CAROLINA	501(C)(3)	LINE 7	CENTER, LLC		X
SELF INSURANCE FUND - NOVANT HEALTH, INC							
58-1867242, 2085 FRONTIS PLAZA BLVD, WINSTON				LINE 12C,	NOVANT HEALTH,		İ
SALEM, NC 27103	INSURANCE	NORTH CAROLINA	501(C)(3)	III-FI	INC.		Х
THE PRESBYTERIAN HOSPITAL - 56-0554230					NOVANT HEALTH		İ
2085 FRONTIS PLAZA BLVD	_				SOUTHERN PIEDMONT		İ
WINSTON SALEM, NC 27103	HEALTHCARE	NORTH CAROLINA	501(C)(3)	LINE 3	REGION, LLC		X

6 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Direct controlling   Predominant income   Share of total   Share of   Disposationate   Code V-I IE		Code V-UBI	General o	Percentage			
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
				1					1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(b contr	tion b)(13) rolled tity?
		country)		or trusty		455615		Yes	No
ADEPT HEALTH, INC 56-2226937	_								İ
2085 FRONTIS PLAZA BLVD.									İ
WINSTON SALEM, NC 27103	ADMIN SERVICES	NC	N/A	C CORP	N/A	N/A	N/A		X
CHOICEHEALTH, INC 56-1896065									
2085 FRONTIS PLAZA BLVD.									
WINSTON SALEM, NC 27103	MANAGED CARE	NC	N/A	C CORP	N/A	N/A	N/A		Х
COMMUNICARE, INC 56-1952950									
2085 FRONTIS PLAZA BLVD.									
WINSTON SALEM, NC 27103	RENTAL REAL ESTATE	NC	N/A	C CORP	N/A	N/A	N/A		Х
KERNERSVILLE MEDICAL CENTER PARK OWNERS'									
ASSOCIATION - 47-1511401, 2085 FRONTIS PLAZA									
BLVD., WINSTON SALEM, NC 27103	REAL PROPERTY MGMT	NC	N/A	C CORP	N/A	N/A	N/A		Х
MEDQUEST, INC. & SUBSIDIARIES - 22-3860764									
3480 PRESTON RIDGE RD., STE 600									
ALPHARETTA, GA 30005	DIAGNOSTIC IMAGING	DE	N/A	C CORP	N/A	N/A	N/A		X

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(	(i) ction
Name, address, and EIN	Primary activity	Legal domicile (state or	Direct controlling	Type of entity	Share of total	Share of	Percentage	512(	ction b)(13) rolled
of related organization		foreign country)	entity	(C corp, S corp, or trust)	income	end-of-year assets	ownership	ent	tity?
SALEM DIAGNOSTICS, INC 56-1513621		Country)						Yes	No
2085 FRONTIS PLAZA BLVD.	1								
WINSTON SALEM, NC 27103	INACTIVE	NC	N/A	C CORP	N/A	N/A	N/A		х
SALEM HEALTH SERVICES, INC 56-1342654	INACTIVE	INC	N/A	C CORP	N/A	N/A	IN/A		
2085 FRONTIS PLAZA BLVD.	+								
WINSTON SALEM, NC 27103	INACTIVE	NC	N/A	C CORP	N/A	N/A	NT / 7		v
THE PARK AT MONROE PROPERTY OWNERS	INACTIVE	INC	N/A	C CORP	N/A	N/A	N/A		X
ASSOCIATION, INC 46-3910256, 2085 FRONTIS	-								
		NO	NT / N	a copp	37 / 3	37 / 3	37 / 3		37
PLAZA BLVD., WINSTON SALEM, NC 27103	REAL PROPERTY MGMT	NC	N/A	C CORP	N/A	N/A	N/A		X
NOVANT HEALTH AFFILIATE II, INC	4								
93-4532877, 2085 FRONTIS PLAZA BLVD.,	<del>-</del>		37 / 3		27 / 2	37 / 3			
WINSTON SALEM, NC 27103	INACTIVE	NC	N/A	C CORP	N/A	N/A	N/A		X
	4								
	4								
	1								
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	_								
	]								
	1								
	1								

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Х

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X
	Gift, grant, or capital contribution to related organization(s)				1b	Х	
С	Gift, grant, or capital contribution from related organization(s)				1c		Х
	Loans or loan guarantees to or for related organization(s)				1d		Х
е	Loans or loan guarantees by related organization(s)				1e		Х
	, , , , , , , , , , , , , , , , , , , ,						
f	Dividends from related organization(s)				1f		Х
g	Sale of assets to related organization(s)				1g		X
h	Purchase of assets from related organization(s)				1h		X
i	Exchange of assets with related organization(s)				1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
	Performance of services or membership or fundraising solicitations for related organizations				11	Х	
	Performance of services or membership or fundraising solicitations by related organizations				1m		Х
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(				1n	Х	
	o Sharing of paid employees with related organization(s)						
р	Reimbursement paid to related organization(s) for expenses				1p		Х
q	Reimbursement paid by related organization(s) for expenses				1q		Х
-	•						
r	Other transfer of cash or property to related organization(s)				1r		Х
s	Other transfer of cash or property from related organization(s)				1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who						
	(a)	(b)	(c)	(d)			
	Name of related organization	Transaction	Amount involved	Method of determining amount inv	olved		
		type (a-s)		-			
1)							
•							
2)							
3)							
•							
4)							
•							
5)							
•							
6)							
	3 09-28-23			Schedule I	R (Forr	n 990	2023

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Percentage ownership
									000) 0000

Provide additional information on Schedule R. See instructions.
PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:
NAME OF RELATED ORGANIZATION:
CAROLINA HEALTHCARE ASSOCIATES, INC.
DIRECT CONTROLLING ENTITY: NOVANT HEALTH NEW HANOVER REGIONAL MEDICAL
CENTER, LLC
NAME OF RELATED ORGANIZATION:
COMMUNITY GENERAL HOSPITAL FOUNDATION, INC.
DIRECT CONTROLLING ENTITY: NOVANT HEALTH THOMASVILLE MEDICAL CENTER, LLC
NAME OF RELATED ORGANIZATION:
PENDER MEMORIAL HOSPITAL, INC.
DIRECT CONTROLLING ENTITY: NOVANT HEALTH NEW HANOVER REGIONAL MEDICAL
CENTER, LLC